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<th>2</th>
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<td>Dividends i.r.o employment</td>
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<tr>
<td>Tax-free investments</td>
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<td>Bursaries and scholarships</td>
<td></td>
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<tr>
<td>Restraint of trade receipts</td>
<td></td>
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<tr>
<td>Foreign trading activities</td>
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<td>Rental income i.r.o foreign property</td>
<td></td>
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<tr>
<td>Foreign employment</td>
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<tr>
<td>Pensions and annuities</td>
<td></td>
<td></td>
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<tr>
<td>NON-RESIDENTS</td>
<td></td>
<td></td>
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<tr>
<td>Business income</td>
<td></td>
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<tr>
<td>Remuneration and fees</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rental income on fixed property</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interest received</td>
<td></td>
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<tr>
<td>Royalties</td>
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<tr>
<td>Dividends</td>
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<tr>
<td>Foreign entertainers</td>
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<tr>
<td>Sale of immovable property</td>
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<tr>
<td>Service fees paid to non-residents</td>
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<tr>
<td>ALLOWANCES</td>
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<td>Travelling and car allowance</td>
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<td>Reimbursive travel allowance</td>
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<td>Subsistence allowance</td>
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<td>FRINGE BENEFITS</td>
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<tr>
<td>Acquisition of an asset</td>
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<tr>
<td>Right of use of an asset</td>
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<tr>
<td>Use of company owned vehicle</td>
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<tr>
<td>Insurance policies</td>
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<td>Medical aid contributions</td>
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<tr>
<td>Cost relating to medical services</td>
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<tr>
<td>Residential accommodation</td>
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<td>Holiday accommodation</td>
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<td>Free or cheap services</td>
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<tr>
<td>Low interest or interest free loans</td>
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<tr>
<td>Payment of employee’s debt</td>
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<td>Uniform allowance</td>
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<tr>
<td>Free subsidised meals</td>
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<tr>
<td>Contributions to retirement funds</td>
<td></td>
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<tr>
<td>Share incentive schemes</td>
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<td>DEDUCTIONS FOR INDIVIDUANS</td>
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<td>Retirement fund contributions</td>
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<td>Income protection policies</td>
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<td>Donations</td>
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<td>Travel expenses</td>
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<td>Home study expenses</td>
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<td>RETIREMENT BENEFITS</td>
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<td>Annuities</td>
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<td>Retirement lump sum benefits</td>
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<td>Severance benefits</td>
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<td>OTHER TAXES</td>
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<tr>
<td>Employees tax</td>
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<td>Remuneration</td>
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<td>Directors remuneration</td>
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<td>Dividend tax</td>
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<td>Value-added tax</td>
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<td>Donations tax</td>
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<td>Estate duty</td>
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<td>Transfer duty</td>
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<td>Securities transfer tax</td>
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<td>Skills development levies</td>
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<td>Unemployment insurance fund</td>
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<td>Capital gains tax</td>
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<td>Tax Ombud</td>
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<td>Tax compliance status</td>
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<td>Illegal use of the word SARS</td>
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<td>Request for relevant material</td>
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<td>Persons who may be interviewed</td>
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<td>Assistance during field work</td>
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<td>Inquiry order</td>
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<td>Reduced assessments</td>
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<td>Objection against an assessment</td>
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<td>Issuing of assessments</td>
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<tr>
<td>Liability of third parties</td>
<td></td>
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<tr>
<td>Refunds and interest</td>
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<tr>
<td>Evasion of tax, fraud or theft</td>
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<td>Delivery of documents</td>
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<td>PENALTIES AND INTEREST</td>
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<tr>
<td>Administrative penalties</td>
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<td>Percentage based penalty</td>
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<td>Remittance of penalties</td>
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<td>Understatement penalty</td>
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<td>Request for interest remittance</td>
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<td>VOLUNTARY DISCLOSURE</td>
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<td>EXCHANGE CONTROL DISCLOSURE</td>
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<td>EXCHANGE CONTROL ALLOWANCES</td>
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<tr>
<td>INTEREST RATES</td>
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<tr>
<td>Prime interest rate</td>
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<tr>
<td>Official interest rate</td>
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<td>RETENTION OF RECORDS</td>
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<tr>
<td>Companies</td>
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<td></td>
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<tr>
<td>Close corporations</td>
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<tr>
<td>Tax records</td>
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<td>BUDGET SPEECH PROPOSALS</td>
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<tr>
<td>IRP5 CODES</td>
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</tbody>
</table>
### INCOME TAX RATES

#### Natural person or a special trust: 2017/2018

<table>
<thead>
<tr>
<th>Taxable income (R)</th>
<th>Tax Rate (R)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 189 880</td>
<td>18%</td>
</tr>
<tr>
<td>189 881 - 296 540</td>
<td>34 178 + 26% above 189 880</td>
</tr>
<tr>
<td>296 541 - 410 460</td>
<td>61 910 + 31% above 296 540</td>
</tr>
<tr>
<td>410 461 - 555 600</td>
<td>97 225 + 36% above 410 460</td>
</tr>
<tr>
<td>555 601 - 708 310</td>
<td>149 475 + 39% above 555 600</td>
</tr>
<tr>
<td>708 311 - 1 500 000</td>
<td>209 032 + 41% above 708 310</td>
</tr>
<tr>
<td>1 500 001 - and above</td>
<td>533 625 + 45% above 1 500 000</td>
</tr>
</tbody>
</table>

#### Natural person or a special trust: 2016/2017

<table>
<thead>
<tr>
<th>Taxable income (R)</th>
<th>Tax Rate (R)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 188 000</td>
<td>18%</td>
</tr>
<tr>
<td>188 001 - 293 600</td>
<td>33 840 + 26% above 188 000</td>
</tr>
<tr>
<td>293 601 - 406 400</td>
<td>61 296 + 31% above 293 600</td>
</tr>
<tr>
<td>406 401 - 550 100</td>
<td>96 264 + 36% above 406 400</td>
</tr>
<tr>
<td>550 101 - 701 300</td>
<td>147 996 + 39% above 550 100</td>
</tr>
<tr>
<td>701 301 - and above</td>
<td>206 964 + 41% above 701 300</td>
</tr>
</tbody>
</table>

### TAX REBATES

<table>
<thead>
<tr>
<th>Type of rebate</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Primary rebate</td>
<td>R 13 500</td>
<td>R 13 635</td>
</tr>
<tr>
<td>Secondary rebate: 65 years and older</td>
<td>R 7 407</td>
<td>R 7 479</td>
</tr>
<tr>
<td>Tertiary rebate: 75 years and older</td>
<td>R 2 466</td>
<td>R 2 493</td>
</tr>
</tbody>
</table>

Please note: The rebate is reduced proportionally where the period of assessment is less than 12 months.

### TAX THRESHOLDS

<table>
<thead>
<tr>
<th>Type of person</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural persons below age 65</td>
<td>R 75 000</td>
<td>R 75 750</td>
</tr>
<tr>
<td>Natural persons 65 - 74 years</td>
<td>R 116 150</td>
<td>R 117 300</td>
</tr>
<tr>
<td>Natural persons 75 years and older</td>
<td>R 129 850</td>
<td>R 131 150</td>
</tr>
</tbody>
</table>

### MEDICAL SCHEME FEES TAX CREDITS PER MONTH

<table>
<thead>
<tr>
<th>Type of person</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Main member</td>
<td>R 286</td>
<td>R 303</td>
</tr>
<tr>
<td>Main member and one dependant</td>
<td>R 572</td>
<td>R 606</td>
</tr>
<tr>
<td>Additional credit per additional member</td>
<td>R 192</td>
<td>R 204</td>
</tr>
</tbody>
</table>

### CORPORATE TAX RATES

<table>
<thead>
<tr>
<th>Type of entity</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Private, public companies and close corporations</td>
<td>28%</td>
<td>28%</td>
</tr>
<tr>
<td>Personal service provider company</td>
<td>28%</td>
<td>28%</td>
</tr>
<tr>
<td>South African income of a foreign company</td>
<td>28%</td>
<td>28%</td>
</tr>
<tr>
<td>Public Benefit Organisations*</td>
<td>28%</td>
<td>28%</td>
</tr>
<tr>
<td>Recreational clubs**</td>
<td>28%</td>
<td>28%</td>
</tr>
<tr>
<td>Company carrying on long-term insurance business</td>
<td>30%</td>
<td>30%</td>
</tr>
<tr>
<td>Individual policyholder fund</td>
<td>28%</td>
<td>28%</td>
</tr>
<tr>
<td>Company policyholder fund and corporate funds</td>
<td>41%</td>
<td>45%</td>
</tr>
<tr>
<td>Trusts</td>
<td>28%</td>
<td>28%</td>
</tr>
</tbody>
</table>

* The annual trading income exemption is greater of R 200 000 or 5% of total receipts and accruals.

** The annual trading income exemption is greater of R 120 000 or 5% of total membership fees.
WEAR AND TEAR AND CAPITAL ALLOWANCES

General
Fixed assets may be depreciated on the straight-line basis over their expected useful lives. SARS has indicated certain periods which will be acceptable in Interpretation Note 47. These include amongst others (in years):

<table>
<thead>
<tr>
<th>Asset Type</th>
<th>Expected Useful Life</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aircraft</td>
<td>4</td>
</tr>
<tr>
<td>Air conditioners</td>
<td>6</td>
</tr>
<tr>
<td>Carports</td>
<td>5</td>
</tr>
<tr>
<td>Cellular phones</td>
<td>2</td>
</tr>
<tr>
<td>Curtains</td>
<td>5</td>
</tr>
<tr>
<td>Computer software</td>
<td>2</td>
</tr>
<tr>
<td>Delivery vehicles</td>
<td>4</td>
</tr>
<tr>
<td>Fitted carpets</td>
<td>6</td>
</tr>
<tr>
<td>Furniture and fittings</td>
<td>6</td>
</tr>
<tr>
<td>Generators (portable)</td>
<td>5</td>
</tr>
<tr>
<td>Kitchen equipment</td>
<td>6</td>
</tr>
<tr>
<td>Motorcycles</td>
<td>4</td>
</tr>
<tr>
<td>Office equipment (mechanical)</td>
<td>5</td>
</tr>
<tr>
<td>Passenger vehicles</td>
<td>5</td>
</tr>
<tr>
<td>Personal computers</td>
<td>3</td>
</tr>
<tr>
<td>Photocopying equipment</td>
<td>5</td>
</tr>
<tr>
<td>Power tools (hand operated)</td>
<td>5</td>
</tr>
<tr>
<td>Shop fittings</td>
<td>6</td>
</tr>
<tr>
<td>Solar energy units</td>
<td>5</td>
</tr>
<tr>
<td>Television sets</td>
<td>6</td>
</tr>
<tr>
<td>Textbooks</td>
<td>3</td>
</tr>
<tr>
<td>Trucks (heavy duty)</td>
<td>3</td>
</tr>
<tr>
<td>Workshop equipment</td>
<td>5</td>
</tr>
</tbody>
</table>

If the cost price of an item is less than R 7 000, it can be written off immediately.

Small business corporations
- New and unused plant and machinery used in a process of manufacture or similar process: 100%
- Other depreciable assets: Normal wear and tear rates, or 50%:30%:20%

Plant and machinery used in a process of manufacturing or similar process
- New and unused, acquired on or after 1 March 2002: 40%:20%:20%
- New and unused, acquired on or after 1 January 2012 and used for qualifying research and development: 50%:30%:20%
- Used: 20%

Industrial buildings
Used wholly or mainly in the process of manufacturing or a similar process from 1 October 1999 or buildings used for research and development purposes on or after 1 April 2012: 5%

New commercial buildings
Buildings or improvements contracted for on or after 1 April 2007 and construction, erection, or installation commences on or after that date: 5%

Farming equipment
50%:30%:20%

Urban Development Zones
- New buildings, extensions and additions on or after 21 October 2008: 20% initial allowance and 8% thereafter
- Improvements: 20% straight line
- Applies until 31 March 2020

Normal profits and/or capital gains made on involuntary disposals of depreciable assets will be recouped over the period that the replacement asset is depreciated. A contract to replace the depreciable
asset must be concluded within 12 months and the asset brought into use within 3 years. Losses on the sale of depreciable business assets can be claimed from ordinary revenue for tax purposes.

RESIDENTS
Residency test
Residents of South Africa are taxable on their worldwide income. To be considered a resident and therefore subject to South African income tax an individual must be either “ordinarily resident” in South Africa (have a permanent home in South Africa) or be “physically present” in the Republic of South Africa.

Physically present requires that an individual be present in South Africa:
• For more than 91 days in total during the current and each of the preceding 5 years; and
• For more than 915 days in aggregate during the preceding 5 years.

If the individual was outside the Republic of South Africa for a continuous period of 330 full days after ceasing to be physically present in South Africa, then the individual will no longer be a resident from the commencement of the 330-day period.

A person other than a natural person will be a resident if it is incorporated, established or formed in the Republic of South Africa, or has its place of effective management in the Republic of South Africa.

The definition of a resident does not include any person who is deemed to be exclusively a resident of another country, for purposes of the application of a double tax agreement.

South African interest
Local interest is exempt limited to the following maximum amounts:

<table>
<thead>
<tr>
<th>Type of person</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td>Natural persons under 65 years</td>
<td>R 23 800</td>
<td>R 23 800</td>
</tr>
<tr>
<td>Natural persons aged 65 years and over</td>
<td>R 34 500</td>
<td>R 34 500</td>
</tr>
</tbody>
</table>

Foreign interest
Foreign interest is taxable.

South African dividends
Natural persons who receive dividends from South African companies are exempt from normal income tax on the dividend income. The dividends are subject to a 20% (15%) dividends tax, which is withheld by the company paying the dividend and then paid over to SARS on behalf of the taxpayer. This withholding dividend tax is a final tax.

Vesting of equity instruments
Section 8C taxes gains and allows a deduction in respect of a loss made in respect of the vesting of any equity instrument which was acquired by a taxpayer by virtue of his employment or office as director. The gain is the amount by which the market value exceeds the amount paid by the taxpayer in respect of the instrument.

From 1 March 2017, any amount received by or accrued to a taxpayer in respect of a restricted equity instrument shall be included in income, unless it is:
• A return of capital or foreign return of capital by way of distribution of a restricted equity instrument (which shall be taxed in terms of section 8C at a future point);
• A dividend or foreign dividend in respect of that restricted equity instrument; or
• It is a gain taxed elsewhere in section 8C.

**Dividends in respect of employment**
Dividends, including the proceeds of a share buy-back in excess of contributed capital, received or accrued in respect of services rendered or to be rendered or in respect of or by virtue of employment or the holding of an office shall not be exempt from income tax (and therefore taxable at up to 45% (41%) rather than at 20% (15%), unless such dividends accrue in respect of a restricted equity instrument as defined in section 8C held by that person or in respect of a share held by that person. Such taxable dividends shall also be included in the definition of remuneration for the purposes of withholding employees’ tax. Taxable amounts also include dividends received in anticipation or in the course of the winding up, liquidation or deregistration of the company, or constitutes an equity instrument that is not restricted but which will, on vesting, be subject to section 8C.

**Foreign dividends**
Foreign dividends received by a South African resident are subject to normal tax.

**Exempt foreign dividends:**
• Participation exemption where a person holds at least 10% of the total equity shares and voting rights in the company declaring the foreign dividend;
• Where the shareholder is a company and resident in the same country as the other foreign company that paid, or declared the foreign dividend;
• Dividends received from a Controlled Foreign Company (CFC) that have already been taxed in the hands of the taxpayer when the profits were first made;
• A dividend from a foreign share listed on the JSE, and is not a dividend *in specie*;
• A foreign dividend received by or accrued to a company that is a resident in respect of a foreign share listed on the JSE and is a dividend *in specie*.

Any remaining taxable foreign dividend is subject to a maximum effective rate of 20% (15%). Effective from 1 March 2017.

From 1 March 2017, the foreign dividend exemptions do not apply to any foreign dividend received by or accrued to a person in respect of:
• Services rendered or to be rendered or in respect of or by virtue of employment or the holding of any office, other than a foreign dividend in respect of a share held by that person; or
• A restricted equity instrument that was acquired if that foreign dividend is derived directly or indirectly from, or constitutes an amount:
  o Transferred or applied by a company as consideration for the acquisition or redemption of any share in that company; or
  o Received or accrued in anticipation or during the winding up,
liquidation, deregistration or final termination of a company; or
  - An equity instrument that is not a restricted equity instrument but one will on vesting.

A resident is entitled to a credit for any withholding tax paid in respect of a foreign dividend that is included in gross income.

No deduction will be allowed in respect of any expenses incurred in the production of foreign dividends.

**Tax-free investments**

Any amount received by or accrued to a natural person, in respect of a tax-free investment, shall be exempt from normal tax. Any capital gain or loss in respect of the disposal of a tax-free investment shall also be disregarded. No dividend tax is payable on dividends paid to a natural person in respect of a tax-free investment.

The tax-free investment incentive will only be applicable to natural persons including the deceased or insolvent estate of a natural person.

Contributions in respect of tax-free investments shall be limited to an annual limit of R 33 000 (R 30 000) in aggregate during a year of assessment, and a lifetime limit of R 500 000 in aggregate. The contribution limits apply per person contributing, and not per tax-free savings account contributed to. The contributions to a tax-free investment must be in the form of cash. Taxpayers may transfer amounts between tax-free investment offerings by different service providers. These transfers will not be considered when determining the annual or lifetime contribution limits.

A punitive penalty will be levied on contributions that exceed the prescribed contribution limits. If during a year of assessment, a person contributes more than R 33 000 (R 30 000), an amount equal to 40% of that excess will be deemed to be an amount of normal tax payable, by that person, in the relevant year of assessment. If any person contributes more than R 500 000 in aggregate, an amount equal to 40% of so much of that excess as has not previously been taken into account shall be deemed to be an amount of normal tax payable in respect of the year of assessment in which that excess is contributed. Any exempt amounts that have been received by or accrued to a taxpayer from a tax-free investment that are reinvested will not be regarded as excess contributions for the 40% penalty.

The implementation date to allow transfers of tax-free investments between service providers is postponed until 1 March 2017.

**Bursaries and scholarships**

*Any bona fide* scholarship or bursary granted to assist or enable any person to study at a recognised educational or research institution is exempt.

There is no monetary limit for *bona fide* bursaries given to an employee to study. The exemption will not apply unless the employee agrees to reimburse the employer for any scholarship or bursary if the employee fails to complete his or her studies for reasons other than death, ill-health or injury.
If a bursary or scholarship is awarded to a relative of the employee, the exemption will apply only if the employee's remuneration proxy does not exceed R 600 000 (R 400 000) during the year of assessment, and the amount of the bursary or scholarship does not exceed:
- R 20 000 (R 15 000) for basic education.
- R 60 000 (R 40 000) for higher education.

Restraint of trade receipts
Restraint of trade receipts are of a capital nature, except for any amount received by or accrued to any natural person, as consideration for any restraint of trade imposed on that person in respect of, or by virtue of employment or the holding of any office, or any past or future employment or the holding of an office with the entity making the payment.

Foreign trading activities
If a South African resident carries on a business outside the country as a sole proprietor, the taxable income derived from such trade is determined in the same way as it would be in South Africa and must be converted into South African Rands. If the foreign trade results in a loss, such loss may be set off against other foreign trade income but may not be set off against any income from a source in the Republic.

Rental income from foreign fixed property
Rental income from foreign fixed property is taxable with all expenditure and allowances deductible in terms of the normal provisions of the Income Tax Act. If a loss is incurred such loss may not be set off against South African taxable income.

Foreign employment
Any form of remuneration that is received by or accrued to an employee, if it is in respect of services rendered outside the Republic by that employee, for or on behalf of any employer, shall be exempt from normal tax, if the employee was outside the Republic:
- For a period or periods exceeding 183 full days in aggregate during any period of 12 months; and
- For a continuous period exceeding 60 full days during that period of 12 months.

Pensions and annuities
From 1 March 2017, an amount that constitutes a lump sum, pension or annuity payable by a pension fund, pension preservation fund, provident fund or provident preservation fund and the services in respect of which that amount is received were rendered within the Republic, will be treated as an amount received from a source in the Republic.

Any lump sum or annuities received from a retirement annuity fund, or severance benefits are taxed based on their actual source. It will be deemed to be from a source outside South Africa, if the amounts received are in respect of services rendered outside South Africa. This is due to the fact that contributions to retirement annuity funds are not linked to employment and should not be associated with any type of services rendered.

Any lump sum, pension or annuity received by or accrued to any resident from a source outside the Republic as consideration for past employment outside the Republic will be exempt, unless it is from any...
pension fund, provident fund, provident preservation fund or retirement annuity fund as defined in section 1(1). Any amount transferred to a South African retirement fund from a source outside the Republic is however excluded.

NON-RESIDENTS
Non-residents are taxed on their income from a source within, or deemed to be within, the Republic of South Africa. For individual non-residents, the same tax thresholds would be applicable as for South African residents. A non-resident is only subject to capital gains tax on the disposal of fixed property (or an interest in such property) situated in South Africa.

Business income
Business income is taxed in South Africa if the profits of the business are from a South African source. Most double taxation agreements state that these profits will only be taxable in South Africa if the non-resident has a permanent establishment located in South Africa.

Remuneration and fees
These are taxed in South Africa if the services are rendered in South Africa.

Rental income on fixed property
This is taxed in South Africa if the property is situated in South Africa.

Interest received
South African source interest, which is received by, or accrued to a non-resident is exempt from tax. The exemption does not apply:

- If the person is a natural person who was physically present in the Republic for a period exceeding 183 days in aggregate during the 12-month period preceding the date on which the interest is received by, or accrued to that person; or
- The person is a natural person, or a legal person, who or which, at any time during the 12-month period preceding the date on which the interest is received or accrued, carried on business through a permanent establishment in the Republic, and the debt from which the interest arises is effectively connected to a permanent establishment of that person in the Republic.

A withholding tax is levied at 15% on South African source interest paid to non-resident persons. The interest is deemed to be paid on the earlier of the date on which the interest is paid or becomes due and payable. The withholding tax is a final tax.

Interest received by, or accrued to a non-resident, will be exempt from the withholding tax if the interest is paid by:

- The government of the Republic in the national, provincial or local sphere;
- Any bank, the South African Reserve Bank, the Development Bank of Southern Africa or the Industrial Development Corporation; or
- A headquarter company in respect of it granting financial assistance to which the transfer pricing rules do not apply;
- A listed debt instruments; or
- An entity as contemplated in section 21(6) of the Financial Markets Act to any foreign person that is a client as defined.
If withholding tax on interest has been paid, but the amount of interest subsequently becomes irrecoverable, SARS will refund that withholding tax on that interest to the person who paid the tax.

**Royalties**

A withholding tax is levied, calculated at a rate of 15% of the amount of any royalty that is paid by any person to or for the benefit of any foreign person, to the extent that the amount is regarded as having been received or accrued from a source within the Republic.

A royalty is deemed to be paid on the earlier of the date on which the royalty is paid or becomes due and payable.

The withholding tax on royalties is a final tax.

**General rules in respect of withholding taxes on interest and royalties**

The person who pays the interest or royalty is responsible for withholding the correct amount of tax and paying it over to SARS.

Persons potentially subject to a withholding tax, can be relieved of their withholding liability, only if the person paying the interest or royalty to a foreign person, receives a declaration of exemption/treaty relief from the foreign person. This declaration must be submitted by the earlier of the date determined by the person paying the interest or royalty or the date of payment.

Any person that withholds any withholding tax on the payment of interest or royalties must submit a return and pay the tax to SARS by the last day of the month following the month during which the interest or royalty is paid.

A refund may be claimed from SARS if a withholding tax on interest or royalties was improperly withheld and application is made to SARS within 3 years after payment of the applicable interest or royalties. The amount improperly withheld will be refunded by SARS to the person to which the interest or royalty was paid.

If the payment of interest or royalties is denominated in a foreign currency, the currency must be converted to the South African Rand at the spot rate on the date on which the amount was withheld.

A foreign person is exempt from the withholding tax on interest or royalties if that foreign person is a natural person who was physically present in the Republic for a period exceeding 183 days in aggregate during the 12-month period preceding the date on which the interest or royalty is paid, or the debt claim/royalty is effectively connected with a permanent establishment of that foreign person in the Republic, if that foreign person is registered as a taxpayer in the Republic. The reason is that the interest or royalty is subject to normal income tax.

**Dividends**

All dividends paid to non-residents are subject to a final withholding tax of 20% (15%). The rate of tax may be altered by a double tax agreement. Effective from 22 February 2017.
Foreign entertainers and sportspersons
A final tax of 15% is payable on all amounts received by, or accrued to a non-resident in respect of any specified activity exercised, or to be exercised. Any person who is primarily responsible for the founding, organising or facilitating of a specified activity in the Republic and who will be rewarded, directly or indirectly for doing so, is required to notify the Commissioner within 14 days after the agreement has been concluded that the specified activity is to take place.

Sale of immovable property
Non-residents are subject to a withholding tax on the disposal of immovable property in South Africa for a consideration of more than R 2 million.

Unless a directive is provided by the non-resident seller, the following amounts must be withheld by the purchaser of the property from the selling price:

- Where the seller is a natural person 7.5% (5.0%)
- Where the seller is a company 10% (7.5%)
- Where the seller is a trust 15% (10.0%)

The amount withheld by the purchaser must be paid to SARS within 14 days after the date on which that amount was withheld if the purchaser is a resident, or within 28 days if the purchaser is a non-resident.

A late payment is subject to a 10% penalty and interest.

If a seller does not submit a return to SARS within 12 months after the end of the year of assessment, the payment of that amount is deemed to be a self-assessment which is not subject to objection or appeal.

Service fees paid to non-residents
In terms of Government Gazette No. 39650 of 3 February 2016, any arrangement for the provision of consultancy, construction, engineering, installation, logistical, managerial, supervisory, technical or training services by a non-resident, or his employee, agent or representative, carried on in the Republic, and where the expenditure incurred or to be incurred in respect of those services exceeds or is anticipated to exceed R 10 million per arrangement, will be a reportable arrangement.

No disclosure is necessary if the service fee is taxed as remuneration in the non-resident’s hands.

ALLOWANCES AND REIMBURSEMENTS
An allowance is an amount of money granted by the employer, to an employee, where the employer is certain that the employee will incur business related expenditure on behalf of the employer, but where the employee is not obliged to prove, or account to the employer for the expenditure.

A reimbursement is a repayment by the employer to the employee for business related expenditure incurred by the employee, and is subject to proof of the expenditure by the employee.
**Travelling and car allowances**

Employees' tax is calculated on 80% of the travel allowance. However, employees' tax may be calculated on 20% of the travel allowance if the employer is satisfied that at least 80% of the use of the vehicle for the year of assessment will be for business purposes.

**Reimbursive travel allowance**

Where business travel does not exceed 12 000 (8 000) km for the year, the rate can at the option of the taxpayer, be determined at 355 (329) cents per kilometre. No other compensation in the form of a travel allowance or reimbursement may be paid by the employer. No employees tax is withheld and the amount is not subject to tax on assessment.

**Subsistence allowance**

If an employee is obliged to spend at least one night away from his/her usual place of residence in South Africa on business, a subsistence allowance may be paid by the employer without the amount being included in the employee's taxable income:

- Travelling inside South Africa: R 122 (R 115) per day for incidental costs excluding meals.
- Travelling inside South Africa: R 397 (R 372) per day for incidental costs including meals.
- Travelling outside South Africa: The amount deemed to have been expended is different for each country. Details can be found on the SARS website.

The allowance for incidental costs is to cover expenses such as beverages, private telephone calls, tips and room service.

**FRINGE BENEFITS**

A fringe benefit refers to payments made to employees (including a partner in a partnership) in a form other than cash. A taxable benefit is deemed to have been granted by the employer to the employee if such benefit is granted as a reward for services rendered or to be rendered.

**Acquisition of an asset at less than the actual value**

A taxable benefit arises where an employee acquires an asset consisting of any goods, commodity, financial instrument or property of any nature (other than money), either for no consideration or for a consideration that is less than the market value of the asset.

The value to be placed on such asset shall be the market value thereof, at the time the asset is acquired by the employee, less the value of any consideration given by the employee for such asset.

The cost of the asset must be used to determine the value of the benefit where:

- The asset is movable property (other than marketable securities or an asset which the employer had the use of prior to acquiring ownership thereof) and was acquired by the employer to dispose of it to the employee; or
- The asset was held by the employer as trading stock, unless the market value thereof is less than cost, in which case the market value must be used.
No value shall be placed on:
• Fuel or lubricants supplied by an employer to his employee for use in a motor vehicle provided by the employer;
• Any asset awarded as a long service or bravery award up to R 5 000.

Long service means an initial unbroken period of service of not less than 15 years, or any subsequent unbroken period of service of not less than 10 years.

No value shall be placed on any immovable property acquired by an employee for less than the market value, provided that the employee's remuneration proxy does not exceed R 250 000 in relation to the year of assessment during which the immovable property is so acquired, and the market value of the immovable property on the date of acquisition does not exceed R 450 000. The employee may also not be a connected person in relation to the employer.

Right of use of an asset
A taxable benefit arises where an employee has been granted the private or domestic use of any asset free of charge or for a consideration that is less than the determined value of the use.

The value of the taxable benefit is the determined value of the private use or domestic use of the asset, less any consideration given by the employee for its use during that period, and any amount spent by him on its maintenance or repair.

The determined value is:
• The amount of the rental/lease if the asset is hired or leased by the employer in respect of the period during which the employee has the use of the asset; or
• Where the employer owns the asset, 15% per annum of the lesser of the cost, or the market value of the asset at the date of commencement of the period of use.

The following are excluded:
• Private use that is incidental to the business use;
• Provided as an amenity or for recreational purposes at the place of work, or for the use of employees in general;
• Asset consists of any equipment or machine and the private use is for a short period and the Commissioner is satisfied that the value of private use is negligible;
• Asset consists of telephone or computer equipment which the employee uses mainly for the purposes of the employer's business;
• Books, literature, recordings or works of art.

Use of company owned motor vehicle
A taxable benefit arises where an employee is granted the right to use the employer's motor vehicle. Private use includes travelling between the employee's place of residence and place of work, or any other travelling done for private or domestic purposes.

The taxable value is 3.5% per month of the vehicle's determined value, but will be reduced to 3.25% per month where the motor vehicle is the subject of a maintenance plan, for not less than 3 years and/or 60 000 kilometres.
For motor vehicles acquired or manufactured on or after 1 March 2015, the determined value is the retail market value excluding finance charges. For the 2017 year of assessment, the determined value is as follows:

• The price of acquisition paid by the employer, including VAT.
• For motor vehicle manufacturers/importers:
  o New/demo vehicle: Dealer billing price, excluding VAT minus 5%.
  o Pre-owned vehicle: Cost, excluding finance charges and VAT.
  o If there is no cost, then use the market value. In both cases the cost of repairs incurred (including VAT) must be added.
• Motor vehicle dealers or rental companies: Dealer billing price, excluding VAT. (Please note no discount may be claimed).
From 1 March 2017, the dealer billing price excluding VAT.
From 1 March 2018, the dealer billing price including VAT.

Where a vehicle has been acquired by an employer under an operating lease the taxable value is the total of the actual cost incurred by an employer plus the cost of fuel in respect of that vehicle.

The vehicle must be leased from an “unconnected person” dealing at arm's length. No relief in this case is given for business kilometres travelled.

Definition of an operating lease:
It is a lease of movable property that is concluded by a lessor in the ordinary course of a business of letting vehicles, excluding a banking, financial services or insurance business, if:

• The vehicle may be hired by members of public directly from the lessor for a period of less than a month;
• The cost of maintaining and repairing the vehicle in consequence of normal wear and tear must be borne by the lessor;
• The risk of destruction or loss of the vehicle is not assumed by the lessee;
• The lessor may claim from the lessee for such loss as arises out of the lessee's failure to take proper care of the vehicle.

Where an employee has been granted the right of use of a motor vehicle, and the vehicle, or the right of use thereof, was acquired by the employer not less than 12 months before the date on which the employee was granted such right of use, there shall be deducted from the amount determined, a depreciation allowance calculated according to the reducing balance method, at the rate of 15% for each completed period of 12 months from the date on which the employer first obtained such vehicle or the right of use thereof to the date on which the employee was first granted the right of use thereof.

Where an employee is given the use of more than one vehicle, and both vehicles are used primarily for business purposes, the value placed on the private use of all vehicles shall be deemed to be the value of the private use of the vehicle carrying the highest value for private use.

The value of the fringe benefit must be reduced on assessment where accurate records have been kept in respect of distances travelled for business purposes by the ratio that the business mileage bears to the total distance travelled during the year of assessment. The value must further be reduced if the employee bears the full cost of the license, insurance, or the maintenance of the vehicle. The value of private use
must be reduced to the extent of that full cost multiplied by the ratio of private kilometres travelled in relation to total kilometres travelled for the year. If the employee bears the full cost of fuel for private use, the value of private use must be reduced by the amount of private kilometres travelled multiplied by the fuel cost in the travel allowance table.

No reduction in the taxable value shall be made because the vehicle was during any period, for any reason, temporarily not used by the employee for private purposes.

No value is placed on the private use of a company owned vehicle if:
- It is available to, and used by all employees as a pool car in general;
- The private use is infrequent, or is merely incidental to the business use; and
- The vehicle is not normally kept at or near the residence of the employee after business hours, or
- The nature of the employee’s duties requires regular use of the vehicle outside normal working hours, and the employee is not permitted to use the vehicle for private purposes, other than traveling between his/her place of residence and his/her place of work, or the private use is infrequent or incidental to the business use.

The employer must calculate employees’ tax on 80% of the taxable value of the fringe benefit. However, employees' tax need only be withheld on 20% of the fringe benefit where the employer is satisfied that at least 80% of the use of the vehicle for the year of assessment will be for business purposes.

The provision of a company owned vehicle constitutes a deemed supply for VAT purposes. The deemed consideration is as follows:
- Motor vehicle: 0.3% of the determined value (excluding VAT) per month.
- Other vehicles: 0.6% of the determined value (excluding VAT) per month.

Insurance policies
Premiums paid by an employer in respect of insurance policies for the benefit of employees will constitute a taxable fringe benefit in the employees' hands. The cash equivalent of the value of the taxable benefit is the amount of any contribution or payment made by the employer in respect of a year of assessment, for premiums payable under a policy of insurance, directly or indirectly, for the benefit of an employee or his/her spouse, child, dependant or nominee.

The above does not apply to any premium paid by the employer on a policy that relates to an event arising solely out of, and during employment of the employee.

Medical aid contributions, expenses and credits
The full medical scheme contribution made by the employer is taxed as a fringe benefit in the hands of the employee. The amount is then deemed to be medical scheme contributions made by the employee.

No value shall be placed on the taxable benefit where the contribution is in respect of:
- An employee that retired due to superannuation, ill-health or other
infirmity; or  
• The dependants of a person after such person's death, if such person was an employee on the date of death; or  
• The dependants of a person after such person's death, if such person retired from the employ of such employer due to super annuation, ill-health or other infirmity.

Medical expenses fall into two categories:  
• Contributions to a medical aid scheme; and  
• Out-of-pocket medical expenses (qualifying expenses).

Medical scheme fees tax credit  
• R 303 (R 286) for the taxpayer;  
• R 606 (R 572) for the taxpayer and one dependant; or  
• R 606 (R 572) for the taxpayer and one dependant, plus R 204 (R 192) for each additional dependant, for each month in the year of assessment for which the fees are paid.

The medical scheme fees tax credit applies in respect of fees paid by the taxpayer to a registered medical scheme, or a foreign fund which is registered under any similar provisions contained in the laws of another country.

Additional medical expenses tax credit  
For taxpayers 65 and older and for persons with a “disability” (in the immediate family) the additional medical expenses tax credit will be calculated as follows:  
• 33.3% of the fees paid to a medical scheme or fund as exceeds 3 times the amount of the medical scheme fees tax credit to which that person is entitled; and  
• 33.3% of qualifying medical expenses paid by the person.

For all other natural persons, the additional medical expenses tax credit will be 25% of so much of the aggregate of:  
• The amount of the fees paid to a medical scheme, as exceeds 4 times the amount of the medical scheme fees tax credit, to which that person is entitled; and  
• The amount of qualifying medical expenses paid by the person; as exceeds 7,5% of the person's taxable income (including the taxable portion of a capital gain but excluding any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit and severance benefit).

Definition of “dependant”  
A “dependant” means a person's spouse or child, and the child of his or her spouse, any other member of a person's family in respect of whom he or she is liable for family care and support, or any person who is recognised as a dependant of that person in terms of the rules of a medical scheme or fund, at the time the contributions to the medical aid fund or the qualifying medical expenses were paid.

Definition of a “child”  
A “child” means a person's child or child of his or her spouse (including an adopted child), who was alive during any portion of the year of assessment, and who on the last day of the year of assessment:  
• Unmarried and was:
- Not over the age of 18;
- Not over the age of 21 and was wholly or partially dependent for maintenance upon the taxpayer and has not become liable for the payment of normal tax; or
- Not over the age of 26 and was wholly or partially dependent for maintenance upon the taxpayer and has not become liable for the payment of normal tax, and was a full-time student at an educational institution of a public character; or
  - In the case of any other child, was incapacitated by a disability from maintaining himself or herself and was wholly or partially dependent for maintenance upon the taxpayer and has not become liable for the payment of normal tax in respect of that year.

Definition of a “disability”
A “disability” means a moderate to severe limitation of a person’s ability to function or perform daily activities, because of a physical, sensory, communication, intellectual or mental impairment if the limitation:
  - Has lasted longer, or has a prognosis of lasting more than a year; and
  - Is diagnosed by a duly registered medical practitioner in accordance with certain criteria prescribed by the Commissioner. The medical practitioner needs to be a specialist in the disability he or she diagnoses.

Meaning of “physical impairment”
The meaning of a “physical impairment” is not defined in the Act, but it is regarded as a disability that is less restraining than a “disability” as defined. It means the restriction on the person’s ability to function or perform daily activities, after maximum correction, is less than a “moderate to severe limitation”. Maximum correction means appropriate therapy, medication and use of devices. This could include for example bad eyesight, hearing problems, paralysis of a portion of the body, brain dysfunctions such as dyslexia, hyperactivity or lack of concentration. Diabetes and asthma are medical conditions and not physical impairments.

Meaning of “qualifying medical expenses”
Any amounts (other than amounts recoverable by the taxpayer, or his or her spouse) which were paid during the year of assessment to any duly registered:
  - Medical practitioner, dentist, optometrist, homeopath, naturopath, osteopath, herbalist, physiotherapist, chiropractor or orthopedist for professional services rendered or medicines supplied to the person or any dependant of the person;
  - Nursing home or hospital, or any duly registered or enrolled nurse, midwife or nursing assistant (or to any nursing agency in respect of the services of such a nurse, midwife or nursing assistant) in respect of the illness or confinement of the person or any dependant of the person;
  - Pharmacist for medicines supplied on prescription;
  - Expenditure incurred outside the Republic which are substantially similar to qualifying medical services rendered and medicines supplied in South Africa; and
  - Expenditure that is prescribed by the Commissioner (other than expenditure recoverable by a person or his/her spouse) and
necessarily incurred and paid by the person, during the year of assessment, in consequence of any physical impairment or disability suffered by the person or any dependant of the person.

Only where a taxpayer or dependant has a “disability” as defined will he/she qualify for the additional medical expenses tax credit at 33.3%. Where a taxpayer or dependant has a “physical impairment” the expenses incurred will be regarded as “qualifying medical expenses”.

For PAYE purposes the employer must deduct from the amount to be withheld or deducted by way of employees’ tax the amount:

• Of the medical scheme fees tax credit; and
• Where the employee is 65 years of age or older the additional medical expenses tax credit of 33.3% of the fees paid to a medical scheme as exceeds 3 times the amount of the medical scheme fees tax credit to which that person is entitled.

Costs relating to medical services
The cash equivalent of the value of the taxable benefit is the amount incurred by the employer during any month, directly or indirectly, in respect of any medical, dental and similar services, hospital services, nursing services or medicines in respect of that employee, his/her spouse, child or other relative or dependants.

No value must be placed on any taxable benefit in respect of the following:

• A medical scheme that is approved by the Registrar of Medical Schemes and is run by an employer for his employees;
• A person who by reason of superannuation, ill-health or other infirmity retired from the employ of that employer;
• The dependants of a person after that person's death, if that person was in the employ of that employer on the date of death;
• The dependants of a person after that person's death, if that person retired from the employ of that employer by reason of superannuation, ill health or other infirmity;
• A person who during the relevant year of assessment is 65 or older; or
• Where the services are rendered by the employer to its employees in general at their place of work for the better performance of their duties.

Residential accommodation
Where the employer provides free or cheap housing, the taxable value is determined on the actual cost to the employer or the amount determined according to a formula. In both cases the amount of any rentals paid by the employee will be deducted from the amount calculated.

The formula:

\[(A - B) \times C/100 \times D/12\]

where:

• \(A\) = remuneration proxy as determined in relation to the year of assessment.
• \(B\) = R 75 750 (R 75 000) (subject to certain exclusions).
• \(C\) = 17, or
• If the accommodation consists of a house, flat or apartment consisting of at least 4 rooms, then:
18 if unfurnished and power or fuel is supplied by the employer, or furnished and no power or fuel is supplied by the employer.
19 if furnished and power or fuel is supplied by the employer.

D = the number of completed months during the year of assessment during which the employee was entitled to the accommodation.

The formula must be used where:

- Full ownership vests in the employer; or
- Full ownership does not vest in the employer, and it is customary in the industry or necessary for the employer to provide free or subsidised accommodation:
  - For the proper performance by employees of their duties; or
  - Because of the frequent movement of the employees, or
  - Because of the lack of employer owned accommodation; and
  - The benefit is provided solely for business purposes.

Where the employer or associated institution supplies accommodation, obtained in terms of a transaction at arm's length, with a person that is not a connected person in relation to the employer, or associated institution, and the full ownership does not vest in the employer or associated institution, the value to be placed on such accommodation shall be the lower of:

- The amount determined as per the formula; or
- The amount of the expenditure incurred for accommodation by the employer or associated institution.

No rental value will be placed on the following:

- Supply of accommodation to an employee away from his/her usual place of residence in the Republic for the purposes of performing the duties of employment.
- If an employee's usual place of residence is outside South Africa, the employee will not be taxed on being given the use of residential accommodation in South Africa for a period of up to 2 years from the date of arrival in South Africa. The exemption will not apply if:
  - The employee was present in the Republic for a period exceeding 90 days during the year of assessment immediately preceding the date of arrival; or
  - To the extent that the cash equivalent of the value of the taxable benefit exceeds an amount of R 25 000 multiplied by the number of months during which the housing was provided.
- If an employee's usual place of residence is outside South Africa, the employee will not be taxed on the use of residential accommodation in South Africa if the employee is physically present in South Africa for a period of less than 90 days in that year.

Holiday accommodation
The employee is taxed on the prevailing market rate per day if the property is owned by the employer or rented from an associated entity, or actual rental paid where the employer rented the accommodation and any amount chargeable in respect of meals, refreshments, or any services borne by the employer during which the accommodation was occupied by the employee.

Free or cheap services
Where services are provided to an employee, by his employer or by another person on behalf of the employer, for an amount lower than the
actual costs, or at no cost to the employee, the value to be placed on the service is the difference between the actual cost to the employer and the amount paid by the employee for that service. Where the employer's business is to convey passengers by sea or air, then travel to destinations outside South Africa is valued at the lowest full fare less any amount paid by the employee.

The following services are excluded:
• Travel facilities provided by an employer, who is in the business of conveying passengers, to his employee, his/her spouse or minor child, to travel to any destination in or outside South Africa, but only on a stand-by basis;
• Transport services to convey employees between their home and work;
• Any communication service provided to an employee if the service is used mainly for business purposes;
• Services rendered by the employer to his employees at their place of work for the better performance of their duties;
• Travel facilities granted to a spouse or minor child of an employee, if the employee is stationed more than 250 km away from his/her usual place of residence in the Republic for business purposes, for more than 183 days during the relevant year of assessment.

Low interest or interest free loans
The cash equivalent is the difference between the official rate of interest less the amount of interest (if any) actually incurred by the employee. No value shall be placed on the following benefits:
• A debt owed by any employee if such debt or the aggregate of such debts does not exceed the sum of R 3 000 at any relevant time; or
• The debt owed by an employee incurred to enable that employee to further his/her own studies.

Payment of employee's debt or release from debt
A taxable fringe benefit arises when the employer has directly or indirectly paid an amount owing by the employee, to any third party, without holding the employee accountable for such amount, or requiring the employee to reimburse the employer. This includes releasing an employee from an obligation to pay an amount owing by the employee to the employer. The employer is deemed to have released an employee from an obligation to pay a debt if the debt prescribes, unless the prescription was not due to an intention on the part of the employer to confer a benefit on the employee. The taxable value is the amount the employer paid/settled on behalf of the employee, or the amount of debt from which the employee has been released.

No value shall be placed on the following benefits:
• Subscriptions due by the employee to a professional body, if membership of such body is a condition of the employee's employment;
• Insurance premiums indemnifying an employee solely against claims arising from negligent acts or omissions on the part of the employee in rendering services to the employer.

Uniform allowance
An employer may provide an employee with a uniform, or an allowance to buy such uniform. No value is placed on the fringe benefit, if the employee is required, while on duty, to wear the special uniform, and it is
clearly distinguishable from ordinary clothing.

**Free or subsidised meals and refreshments**
A taxable benefit arises if an employee has been provided with any meal, refreshment or voucher entitling him to any meal or refreshment for free or for a consideration which is lower than the value of the benefit.

No value is placed on the following benefits:
- Provided in a canteen, cafeteria or dining room operated by, or on behalf of the employer, and patronised wholly or mainly by employees;
- Supplied during business hours, extended working hours or on a special occasion;
- Enjoyed by an employee in the course of providing entertainment on behalf of the employer.

**Contributions to retirement funds by employer**
Where the employer has made any contribution for the benefit of any employee to any pension fund, provident fund or retirement annuity fund, such contributions will be treated as a taxable fringe benefit in the hands of the employee.

The fringe benefit will be taxed as follows:
- Defined contribution fund: Cash value of the contribution.
- Defined benefit fund: Determined through a specific formula.

Employer contributions included as a fringe benefit in the hands of the employee are deemed to have been contributed by the employee.

**Share incentive schemes**
Any employee or director who derived a gain in respect of rights to acquire equity instruments (including shares, share options, convertible instruments or contractual rights) obtained in terms of a share incentive scheme, is subject to tax on such gain. The taxable gain is based on the difference between the amount paid by the employee to acquire the equity instrument, and the market value on the date of vesting. The vesting date of an unrestricted instrument is the date when the instrument is acquired, whereas for restricted instruments the vesting date is the date when all restrictions ceases. If the instrument is disposed of to an employer or associated institution for less than the market value, the gain is the amount received or accrued minus the consideration paid by the employee. An employer must apply for a directive on the gain made from the vesting of any equity instrument.

**DEDUCTIONS FOR INDIVIDUALS**

**Retirement fund contributions**
Members contributing will receive a uniform deduction for contributions to a pension, provident or retirement annuity fund.

Deductible contributions will be limited to the lesser of:
- A monetary limit of R 350 000; or
- 27.5% of the greater of:
  - Remuneration as defined in the Fourth Schedule, excluding retirement lump sum benefits and severance benefits; or
  - Taxable income as determined before allowing any deduction in terms of section 11 (k) and section 18A donations, excluding
When calculating the maximum amount deductible, the calculation of taxable income includes passive income and taxable capital gains. However, when computing the final tax payable the maximum amount deductible is limited to the amount of taxable income excluding taxable capital gains.

Contributions more than the annual limits may be rolled over to future years, where the amounts will again be deductible together with contributions made in that year, but subject to the limits applicable in that year. If any contributions have not been deducted as at retirement, the nominal value will be available to be set off against any lump sum income prior to the tax calculation, or will be available on assessment to reduce the tax payable in respect of compulsory annuities.

**Income protection policies**

Any premiums paid by a natural person, to an insurance policy, if the policy covers the person against illness, injury, disability, death, or unemployment is not deductible. Any amount received or accrued in respect of these policies will be exempt from tax.

**Donations**

Donations to certain public benefit organisations are deductible, limited to 10% of taxable income, before the deduction of donations and medical expenses and excluding any retirement lump sum benefit. The taxpayer must be in receipt of a qualifying section 18A donations certificate. Donations more than 10% will be rolled over and will be allowed as a deduction in the subsequent tax year (subject to the 10% rule). If any excess remains, the excess can be further rolled over again. If the taxpayer has no taxable income or has an assessed loss no deduction may be claimed for that year.

**Travel expenses**

For an individual to claim a deduction, a log book must be maintained to justify business use. A log book must contain at least the date of travel, destinations of travel, reasons for travel and the business kilometres travelled. Accurate records of the opening and closing odometer readings must be maintained.

The following schedule must be used to determine the deductible portion of the allowance (alternatively the actual expenditure may be used):

<table>
<thead>
<tr>
<th>Value of the vehicle (Inc Vat) (R)</th>
<th>Fixed costs (c)</th>
<th>Fuel (c)</th>
<th>Maintenance (c)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 85 000</td>
<td>28 492</td>
<td>91.2</td>
<td>32.9</td>
</tr>
<tr>
<td>85 001 - 170 000</td>
<td>50 924</td>
<td>101.8</td>
<td>41.2</td>
</tr>
<tr>
<td>170 001 - 255 000</td>
<td>73 427</td>
<td>110.6</td>
<td>45.4</td>
</tr>
<tr>
<td>255 001 - 340 000</td>
<td>93 267</td>
<td>118.9</td>
<td>49.6</td>
</tr>
<tr>
<td>340 001 - 425 000</td>
<td>113 179</td>
<td>127.2</td>
<td>58.2</td>
</tr>
<tr>
<td>425 001 - 510 000</td>
<td>134 035</td>
<td>146.0</td>
<td>68.4</td>
</tr>
<tr>
<td>510 001 - 595 000</td>
<td>154 879</td>
<td>150.9</td>
<td>84.9</td>
</tr>
<tr>
<td>595 001 and above</td>
<td>154 879</td>
<td>150.9</td>
<td>84.9</td>
</tr>
</tbody>
</table>
Deemed expenditure – tax year ending 28 February 2017

<table>
<thead>
<tr>
<th>Value of the vehicle (Inc Vat) (R)</th>
<th>Fixed costs (c)</th>
<th>Fuel (c)</th>
<th>Maintenance (c)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 80 000</td>
<td>26 675</td>
<td>82.4</td>
<td>30.8</td>
</tr>
<tr>
<td>80 001 - 160 000</td>
<td>47 644</td>
<td>92.0</td>
<td>38.6</td>
</tr>
<tr>
<td>160 001 - 240 000</td>
<td>68 684</td>
<td>100.0</td>
<td>42.5</td>
</tr>
<tr>
<td>240 001 - 320 000</td>
<td>87 223</td>
<td>107.5</td>
<td>46.4</td>
</tr>
<tr>
<td>320 001 - 400 000</td>
<td>105 822</td>
<td>115.0</td>
<td>54.5</td>
</tr>
<tr>
<td>400 001 - 480 000</td>
<td>125 303</td>
<td>132.0</td>
<td>64.0</td>
</tr>
<tr>
<td>480 001 - 560 000</td>
<td>144 784</td>
<td>136.5</td>
<td>79.5</td>
</tr>
<tr>
<td>560 001 and above</td>
<td>144 784</td>
<td>136.5</td>
<td>79.5</td>
</tr>
</tbody>
</table>

The fixed cost per the table must be divided by the total distance in kilometres travelled during the year of assessment for both private and business purposes. The fixed cost must be reduced proportionately if the vehicle is used for business purposes for less than a full year.

No fuel or maintenance costs may be claimed if the employee has not borne the full cost of fuel or maintenance e.g. the vehicle is the subject of a maintenance plan.

Where the employee retained supporting documentation then the actual expenditure can be claimed on assessment, but limited to the value of the allowance. Where the deduction is based on actual expenditure the ceiling on the vehicle cost is R 595 000 (R 560 000) and the ceiling on the debt relating to the vehicle cost is also R 595 000 (R 560 000). The wear and tear is limited to this value and must be determined over a period of 7 years.

Self-employed taxpayers must claim motor vehicle expenses based on the actual costs in respect of the particular vehicle over the actual distance covered. It follows that a log book must be maintained to justify the business use.

Home study expenses
A deduction for home study costs will be allowed if:
- The study is regularly and exclusively used for the taxpayer's trade and is specifically equipped for such purpose;
- In the case of an employee who derives income mainly from commission, which is based on work performance and his/her duties are mainly performed otherwise than in an office provided by the employer; or
- In the case of other employees, their duties are mainly performed in the home study.

RETIREMENT BENEFITS

Annuities
All annuities, including capital annuities are taxed in full in the hands of a resident.

Retirement fund lump sum benefits or severance benefits
Retirement fund lump sum benefits consist of lump sums from a pension, pension preservation, provident, provident preservation or retirement annuity fund on death, retirement or termination of employment due to the redundancy or termination of employer's trade.

On retirement members of retirement funds will be required to take a third of their retirement benefit as a lump sum and two-thirds of their
retirement benefit will be paid to them every month as an annuity until they die. Members who do not have a retirement benefit exceeding R 247 500 at retirement will not be required to annuitise.

Tax on the retirement fund lump sum benefit or a severance benefit is equal to:
- Tax determined by applying the tax table to the aggregate of that lump sum or severance benefit plus all other retirement fund lump sum benefits accruing from 1 October 2007, and all retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all other severance benefits received or accruing from 1 March 2011; less
- Tax determined by applying the tax table to the aggregate of all retirement fund lump sum benefits accruing from 1 October 2007 and all retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all severance benefits received or accruing from 1 March 2011.

Retirement fund lump sum or severance benefit tax table
Year of assessment ending 28 February 2017/2018

<table>
<thead>
<tr>
<th>Taxable income (R)</th>
<th>Tax payable</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 500 000</td>
<td>0%</td>
</tr>
<tr>
<td>500 001 - 700 000</td>
<td>0 + 18% above 500 000</td>
</tr>
<tr>
<td>700 001 - 1 050 000</td>
<td>36 000 + 27% above 700 000</td>
</tr>
<tr>
<td>1 050 001 - and above</td>
<td>130 500 + 36% above 1 050 000</td>
</tr>
</tbody>
</table>

Retirement fund lump sum withdrawal benefits
Retirement fund lump sum withdrawal benefits consist of lump sums from a pension, pension preservation, provident, provident preservation or retirement annuity fund on withdrawal (including amounts assigned to a former spouse in terms of a divorce order).

Tax on a retirement fund lump sum withdrawal benefit is equal to:
- Tax determined by applying the tax table to the aggregate of that lump sum plus all other retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all retirement fund lump sum benefits accruing from 1 October 2007 and all severance benefits received or accruing from 1 March 2011; less
- Tax determined by applying the tax table to the aggregate of all retirement fund lump sum withdrawal benefits accruing from 1 March 2009 and all retirement fund lump sum benefits accruing from 1 October 2007 and all severance benefits received or accruing from 1 March 2011.

Withdrawal benefit tax table
Year of assessment ending 28 February 2017/2018

<table>
<thead>
<tr>
<th>Taxable income (R)</th>
<th>Tax payable</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 25 000</td>
<td>0%</td>
</tr>
<tr>
<td>25 001 - 660 000</td>
<td>0 + 18% above 25 000</td>
</tr>
<tr>
<td>660 001 - 990 000</td>
<td>114 300 + 27% above 660 000</td>
</tr>
<tr>
<td>990 001 - and above</td>
<td>203 400 + 36% above 990 000</td>
</tr>
</tbody>
</table>

Severance benefits
The definition of a severance benefit includes the following:
- It must be a lump sum received from an employer;
- It must be in respect of the relinquishment, termination, loss,
repudiation, cancellation or variation of the person’s office or employment;

- One of the following must apply:
  - The person must be 55 years or older; or
  - The person must be permanently incapable of holding his employment or office due to sickness, accident, injury or incapacity through infirmity of mind or body; or
  - The termination or loss is due to the employer retrenching personnel, because it ceased to carry on trade, or implementing a reduction in personnel in general.

This retrenchment provision will not apply where the person held more than 5% of the issued share capital or members’ interest in the employer.

An employer is required to apply for a tax deduction directive. The exemption and tax rates applicable will be determined by SARS.

From 1 March 2015, a retirement fund member may defer the drawing of their retirement income until after the retirement date (if the fund allows).

**Withdrawal from a retirement annuity fund**

From 1 March 2016, a withdrawal from a retirement annuity fund will be permitted where the member:

- Is a person who is or was a resident who emigrated from the Republic, and that emigration is recognised by the South African Reserve Bank for purposes of exchange control; or
- Departed from the Republic at the expiry of a visa obtained for the purposes of:
  - Working as contemplated in the Immigration Act, 2002; or
  - Visiting as contemplated in the Immigration Act, 2002 and a visa was issued by the Director-General and is not regarded as a resident by the South African Reserve Bank for purposes of exchange control.

**SMALL BUSINESS CORPORATIONS**

A small business corporation is any close corporation, co-operative or private company (as defined in section 1 of the Companies Act), or a personal liability company (as defined in section 8(2)(c) of the Companies Act). This type of company enjoys a graduated tax rate structure as per the following table:

### Year of assessment between 1 April 2017 and 31 March 2018

<table>
<thead>
<tr>
<th>Taxable income (R)</th>
<th>Tax Rate (R)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 75 750</td>
<td>0%</td>
</tr>
<tr>
<td>75 751 - 365 000</td>
<td>+ 7% above 75 750</td>
</tr>
<tr>
<td>365 001 - 550 000</td>
<td>20 248 + 21% above 365 000</td>
</tr>
<tr>
<td>550 001 - and above</td>
<td>59 098 + 28% above 550 000</td>
</tr>
</tbody>
</table>

### Year of assessment between 1 April 2016 and 31 March 2017

<table>
<thead>
<tr>
<th>Taxable income (R)</th>
<th>Tax Rate (R)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 75 000</td>
<td>0%</td>
</tr>
<tr>
<td>75 001 - 365 000</td>
<td>+ 7% above 75 000</td>
</tr>
<tr>
<td>365 001 - 550 000</td>
<td>20 300 + 21% above 365 000</td>
</tr>
<tr>
<td>550 001 - and above</td>
<td>59 150 + 28% above 550 000</td>
</tr>
</tbody>
</table>
The lower rate structure will apply in respect of companies where:

- The entire shareholding is held for the entire year of assessment by natural persons;
- The gross income for the year of assessment does not exceed R 20 million;
- None of the shareholders, at any time during the year of assessment, held any shares or had any interest in any other company, other than a listed company, unit trust portfolio, sectional title body corporate, share block companies, friendly society, less than 5% in co-operatives, venture capital company, any company, close corporation, or co-operative, which has not during any year of assessment carried on any trade and has never owned assets of more than R 5 000 in value, or a company or close corporation that has taken steps to liquidate, wind up or deregister;
- Not more than 20% of the company's gross income and all capital gains consists collectively of investment income and income from rendering personal services;
- The entity does not meet the definition of a personal service provider.

Investment income includes any annuity, interest, rental income, royalty or any income of a similar nature, as well as dividends and foreign dividends and any proceeds derived from investment or trading in financial instruments (including futures, options and other derivatives), marketable securities and immovable property.

“Personal service” is defined as any service in the field of accounting, actuarial science, architecture, auctioneering, auditing, broadcasting, consulting, draftsmanship, education, engineering, financial service broking, health, information technology, journalism, law, management, real estate broking, research, sport, surveying, translation, valuation or veterinary science, which is performed personally by any person who holds an interest in the close corporation, co-operative or company, except where such small business corporation employs 3 or more unconnected full-time employees for core operations.

The full cost of any asset used directly in a process of manufacture, may be deducted in the tax year in which the asset is brought into use. All other depreciable assets may be written off on a 50%:30%:20% basis, or the normal wear and tear rates may be used.

Dividends paid by a small business corporation are subject to dividends withholding tax at 20% (15%).

Any amount received by or accrued to or in favour of a small business corporation from a small business funding entity will be exempt from income tax. On the other hand, certain deductions that a small business corporation may claim will be limited where the small business corporation receives amounts from the small business funding entity to fund the acquisition of trading stock, allowance assets, capital assets, or other expenditure.

The deductible costs will be reduced as follows:

- Trading stock: reduce the cost of trading stock acquired;
- Allowance asset: reduce the base cost of the allowance asset and limit the capital allowances to such amount;
- Capital asset: reduce the base cost of the capital asset;
Other expenditure: reduce other allowable deductions for the year. If the grant is bigger than the other allowable deductions the excess may be carried forward to the following year to reduce the following year's allowable deductions.

**PERSONAL SERVICE PROVIDERS**

A personal service provider is defined as any company (including a close corporation) or trust, where any service rendered on behalf of such company or trust to a client, is rendered personally by any person who is a connected person in relation to such company or trust; and

- Such person would be regarded as an employee of that client if the service was rendered by such person directly to that client, other than on behalf of such company or trust; or
- Where those duties must be performed mainly at the premises of the client and is subject to the control or supervision of such client; or
- Where more than 80% of the income during the year of assessment from services rendered, consist of amounts received directly or indirectly from any one client or any associated institution in relation to such client.

A company or a trust will however not be regarded as a personal service provider where such company or trust throughout the year of assessment employs three or more full-time employees who are on a full-time basis engaged in the business of such company or trust, other than any employee who is a holder of a share in a company or settlor or beneficiary of the trust or is a connected person in relation to such person.

The personal service provider is taxed as follows:

- The remuneration payable to such personal service provider by the client is subject to employees' tax.
- Personal service providers can claim amounts paid or payable to any employee for services rendered, which is or will be taken into account in the determination of the taxable income of such employee, legal expenses, bad debts and contributions to pension, provident and benefit funds, refunds of remuneration, refunds of restraint of trade payments and any expenses in respect of premises, finance charges, insurance, repairs and fuel and maintenance in respect of assets, if such premises or assets are used wholly and exclusively for purposes of trade.
- The income of a personal service provider will be taxed at a rate of 28%, and any declaration of a dividend will be subject to dividend tax.
- Remuneration paid to a trust is taxed at 45% (41%).
- The entity may apply to SARS for a tax directive for a lower rate of tax.

No employee's tax is required to be withheld from payment if the personal service provider has in respect of a year of assessment, provided an affidavit or solemn declaration that no more than 80% of the income was received from one client, and that affidavit or declaration is relied on in good faith.

Personal service providers cannot qualify as a micro business.
MICRO BUSINESSES
The simplified tax system essentially consists of a turnover tax as a substitute for income tax, CGT and dividends tax. The turnover tax is optional, meaning that a micro business still has the option to use the current tax system. Natural persons, companies, partnerships and close corporations can qualify as micro businesses, provided their “qualifying turnover” for a year of assessment does not exceed R 1 million. A trust cannot qualify as a micro business.

Qualifying turnover
Qualifying turnover is the total receipts (not accruals) from carrying on business activities, excluding any amount received from a small business funding entity or a government grant that is exempt.

Exclusions
• If any of the shareholders have an interest in the equity of any other company, other than a share or interest in listed companies, portfolios in collective investment schemes, a body corporate, a share block company, venture capital companies, less than 5% interest in co-operatives and savings co-operative banks, as well as interests in friendly societies. This disqualification does not apply to the holding of shares by shareholders in the equity of another company, if the other company has not during any year of assessment carried on any trade and has not owned assets of which the total market value exceeds R 5 000 and a company which has taken steps to liquidate, wind up or deregister;
• If more than 20% of a natural person's income during the year of assessment consists of income from the rendering of a professional service*;
• If more than 20% of a company's receipts during the year of assessment consists of investment income and the rendering of a professional service*;
• A personal service provider or labour broker without an exemption certificate;
• If the total of receipts from the disposal of immovable property and other capital assets used mainly for business purposes exceeds R 1.5 million over a period of 3 years (current year and the last 2 years);
• If any of the shareholders of a company is not a natural person;
• If the year of assessment of a company or close corporation does not end on the last day of February;
• Tax exempt Public Benefit Organisations or Recreational clubs;
• An association approved by the Commissioner in terms of section 30B; and
• A small business funding entity.

* “Professional service” means a service in the field of accounting, actuarial science, architecture, auctioneering, auditing, broadcasting, consulting, draftsmanship, education, engineering, financial service broking, health, information technology, journalism, law, management, real estate broking, research, sport, surveying, translation, valuation or veterinary science.
**Tax rates**

**Year of assessment ending on 28 February 2017/2018**

<table>
<thead>
<tr>
<th>Taxable turnover (R)</th>
<th>Tax Rate (R)</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 335 000</td>
<td>0%</td>
</tr>
<tr>
<td>335 001 - 500 000</td>
<td>+ 1% above</td>
</tr>
<tr>
<td>500 001 - 750 000</td>
<td>1 650 + 2% above</td>
</tr>
<tr>
<td>750 001 - and above</td>
<td>6 650 + 3% above</td>
</tr>
</tbody>
</table>

**Taxable turnover**
- Not of a capital nature received by the micro business (cash basis) during the year of assessment from carrying on business activities in the Republic;
- 50% of all receipts of a capital nature from the sale of immovable property, and any other asset used mainly for business purposes (excluding trading stock and financial instruments);
- For companies and close corporations: 100% of investment income (excluding dividends and foreign dividends);
- Less: any amount refunded to any person in respect of goods and services supplied during that year of assessment, or any previous year of assessment.

**Excluded from the taxable turnover**
- For natural persons: Investment income such as dividends, royalties, rental, annuities, interest, proceeds from trading in financial instruments, etc.
- Any exempt government grants or receipts from a small business funding entity.
- Any amount received where the amount accrued to it prior to registration as a micro business and the amount was subject to normal income tax.
- Any amount received from any person by way of a refund in respect of goods or services supplied by that person to the registered micro business.

The first R 200 000 dividends paid during the year of assessment is exempt from dividends tax.

**Payment of tax**
- Within the first 6 months (by 31 August): Estimate taxable turnover for the year and pay tax on half of the taxable turnover. The estimate cannot be less than the taxable turnover for the previous year of assessment unless the Commissioner accepts a lower estimate.
- By the end of the year (by 28 or 29 February): Estimate taxable turnover and calculate the tax, and pay this tax less the amount already paid at the end of the first 6 months of the tax year.

If the year-end estimate is less than 80% of the actual taxable turnover for the year an additional tax of 20% of the shortfall in tax is payable. Interest is payable on late payments at the prescribed rate.

**Registration**
A micro business that opts to register for the turnover tax must apply to do so before the beginning of a year of assessment, or within 2 months from the date of commencement of business.

**Deregistration**
A registered micro business may elect to be deregistered before the beginning of a year of assessment, or during a year of assessment. If it
is voluntarily deregistered during a year of assessment the deregistration is effective from the beginning of that year of assessment. It cannot voluntarily deregister unless it has been a registered micro business for a period of at least 3 years. (This requirement fell away for years of assessment commencing on or after 1 January 2016). A business that is deregistered may not again be registered as a micro business. A registered micro business must notify the Commissioner within 21 days from the date on which the qualifying turnover for a year of assessment exceeds R 1 million, or if there are reasonable grounds for believing that the qualifying turnover will exceed that amount. The micro business will then be deregistered with effect from the beginning of the month following the month during which the Commissioner received such notification.

If the increase in the qualifying turnover to an amount greater than R 1 million is of a nominal and temporary nature, the person must apply to the Commissioner for a decision whether the person must remain a registered micro business or not.

VAT registration
A micro business can register for VAT as a category D vendor (6-month VAT period ending on the last day of February and August).

Record keeping
The following records must be retained by a micro business during a year of assessment:

• Amounts received;
• Dividends declared;
• Each asset with a cost price of more than R 10 000; and
• Each liability that exceeds R 10 000.

TRUSTS
Trusts are taxed at 45% (41%) except for a special trust. Trusts do not qualify for the interest exemption or personal rebates. A special trust means a trust created solely for the benefit of one or more persons with a disability as defined, where such disability incapacitates the person or persons from earning sufficient income for their maintenance or managing their own financial affairs. These special trusts are taxed at the rates applicable to natural persons, but do not qualify for rebates.

The year of assessment of all trusts ends on the last day of February each year.

From 1 March 2017 section 7C will apply to any loan, advance or credit provided directly or indirectly to the trust by any natural person before, on or after that date, who is a connected person in relation to the trust.

It also applies where a company makes a loan to a trust at the instance of a natural person who is a connected person to the company by virtue of shareholding or voting rights in the company, i.e. a company in which that natural person, either individually or together with a connected person or persons, holds an interest of at least 20%.

If a loan is made to the trust free of interest or at a rate lower than the official rate of interest, an amount equal to the difference between the interest charged by the lender or holder of the loan and the official
interest rate will be treated as a donation made to the trust by the natural person. The interest forgone by the lender or holder of the loan will be treated as an ongoing and annual donation made to the trust on the last day of the trust’s year of assessment. This donation will be subject to donations tax of 20%. The donations tax must be paid by the 31st of March of each year that the loan is outstanding. The annual R 100 000 donation tax exemption is still available to a natural person making the donation provided that it has not already been utilised for other donations.

If the loan is provided to a trust by a company, at the instance of more than one person connected to the company, then the donation is deemed to be made by the persons in the ratio of their equity shares or votes in the company.

An amount that is vested irrevocably by a trustee in a trust beneficiary and that is used or administered for the benefit of that beneficiary without distributing or paying it to that beneficiary will not qualify as a loan or credit provided by that beneficiary to that trust if:

• The vested amount may in terms of the trust deed governing that trust not be distributed to that beneficiary, e.g. before that beneficiary reaches a specific age; or
• That trustee has the sole discretion in terms of that trust deed regarding the timing of and the extent of any distribution to that beneficiary of such vested amount

An amount vested by a trustee in a trust beneficiary that is not distributed to that beneficiary will, however qualify as a loan or credit provided by that beneficiary to that trust if that non-distribution results from an election exercised by that beneficiary or a request by that beneficiary that the amount not be distributed or paid over, e.g. if the beneficiary has reached the age at which a vested amount must be paid over or distributed to him or her and:

• The trustee accedes to a request by that beneficiary that this not be done; or
• The beneficiary enters into an arrangement with the trustee in terms of which the amount may be retained in the trust

Where lenders that advance low interest or interest free loans cancel or waive the loan, it results in the reduction of the asset base of the lender for estate duty purposes resulting in a decreased estate duty liability. No deduction, loss, allowance or capital loss may be claimed in respect of a disposal, reduction or waiver, or the failure, wholly or partly, of a claim for the payment.

Other exclusions

• Where the trust is an approved public benefit organisation or a small business funding entity;
• A special trust created solely for the benefit of minors with a disability;
• Where the trust used that loan, advance or credit wholly or partly to fund the acquisition of a residence that is used by that person or their spouse as their primary residence throughout the year of assessment, to the extent to which that loan, advance or credit was used to fund the acquisition;
• Where the loan, advance or credit constitutes an affected
transaction relating to transfer pricing;
• A loan provided to a trust in terms of a Sharia compliant financing arrangement;
• The loan, advance or credit is subject to the provisions of section 64E (4) (deemed dividend).

BODY CORPORATES
Levies received by a sectional title body corporate, a share block company, or other association of persons, formed solely for purposes of managing the collective interest common to all its members, including the collection of levies and administration of the expenditure, in respect of the common property, are exempt from income tax. In addition, all other receipts or accruals are exempt up to a maximum of R 50 000 per annum. Income more than this exemption is subject to tax at 28%.

EMPLOYEES’ TAX
Employees’ tax is a withholding tax which is deducted from an employee’s remuneration by the employer. The employee’s tax must be paid to SARS within 7 days after the end of the month. Should the 7th day be a weekend or a holiday, then the employee’s tax must be paid by the last business day before the 7th. Any agreement between an employer and an employee where the employer undertakes not to withhold employee’s tax is void.

If the employer does not withhold the tax from the employee’s remuneration, or does withhold it but does not pay it to SARS the employer becomes personally liable for the tax to SARS.

If SARS is satisfied that the failure to withhold tax was not due to an intent to postpone payment or to evade tax and there is a reasonable prospect of recovering the tax from the employee SARS can absolve the employer from this liability. An employer who has not been absolved shall have a right of recovery against the employee. Until the employee has repaid the tax to the employer he/she will not be entitled to receive a tax certificate.

The tax which the employer is liable to pay is deemed to be a penalty, therefore the employer will not be able to claim the amount as a deduction.

If the employer pays the tax late SARS must impose a late payment penalty of 10%. If the employer fails to pay the tax or pays the incorrect amount, SARS can also impose an understatement penalty. This penalty can range from 10% to 200% depending on the circumstances

REMUNERATION
Remuneration includes all payments and amounts, in cash or otherwise, whether or not for services rendered. The following are included:
• Salary and wages, leave pay, bonuses, gratuities, commissions, fees, overtime pay, emoluments, other amounts paid for services rendered;
• Allowances and advances (excluding travel allowances and subsistence allowances);
• 50% of allowances paid to a holder of public office;
• 80% of any travel allowance (reduced to 20% under certain circumstances);
• Pensions, superannuation allowances, annuities;
• Restraint of trade receipts;
• Amounts paid for variation of office;
• Retirement lump sums received from an employer;
• Any amounts received or accrued in commutation of amounts due under any contract of employment or service;
• Fringe benefits;
• Any gain made from the disposal of any qualifying equity share in terms of a Broad-Based Employee Share Plan;
• Any gain determined in terms of the vesting of equity instruments in the hands of directors and employees;
• From 1 March 2017, dividends received from certain restricted equity instruments.

DIRECTORS REMUNERATION
Effective from 1 March 2017, any remuneration paid to directors of private companies and members of close corporations will have the same withholding tax requirements as remuneration paid to regular employees. Private companies and close corporations will therefore no longer be required to determine the amount of deemed remuneration using a specific formula. Any variable remuneration received by the director or member is deemed to accrue to the director or member on the date on which it is paid to the director or member. This is also the date on which the amount of the remuneration becomes claimable as expenditure by the private company or close corporation.

DIVIDEND TAX
Definition of a dividend
For the purpose of dividends tax a dividend is defined as any dividend or foreign dividend that is:
• Paid by a company that is a resident; or
• Paid by foreign company:
  o If the share in respect of which that foreign dividend is paid is a listed share; and
  o To the extent that the foreign dividend does not consist of a distribution of an asset in specie.

Levy of tax
Dividends tax is levied at shareholder level at the rate of 20% (15%) of the amount of any dividend paid by any company other than a headquarter company. Effective from 22 February 2017.

Timing of dividend payments
The deemed date of payment is the earlier of the date on which the dividend is paid, or becomes payable by the company that declared the dividend. For listed shares a dividend is deemed to be paid on the date it is actually paid.

Liability for the dividend tax
Although it is a tax that must be paid by the shareholder, it is withheld by the company, which then pays the shareholder the net amount. Where the dividend consists of a distribution of an asset in specie, the company that declares and pays a dividend is liable for the dividends tax in respect of that dividend.
It is the responsibility of the shareholder to notify the company, by means of a written declaration of the fact that it is exempt from the withholding tax on dividends (DTD(EX)), or when a reduced rate is applicable (DTD(RR)). This is not applicable if the shareholder is part of the same group of companies as the company paying the dividend, or the dividend is paid to a regulated intermediary.

**Payment of dividend tax**

Withholding tax on dividends is payable to SARS by the last day of the month following the month when the company paid the dividend.

If a person has paid, or received, a dividend, or an *in specie* dividend, that is exempt, or partially exempt, from dividends tax, that person must submit a return in respect of that dividend to the Commissioner by the last day of the month following the month during which the dividend is paid or received. From 19 January 2017 investors receiving dividends from tax-free investments do not have to submit an exempt dividends tax return to SARS following the receipt of every dividend payment.

If a dividend is subject to a reduced rate of tax, because of the application of a double tax agreement, the company withholding the tax has to submit to SARS the declaration on which it relied.

Interest becomes payable on unpaid dividends tax at the prescribed rate from the end of the payment period. The underpayment of dividend tax may be subject to the administrative and understatement penalties.

**Loans by company**

Where an amount is owing to a company in respect of a loan or advance provided by the company to:

- A person that is not a company, a resident, and a connected person in relation to that company; or
- A person that is not a company, a resident, and a connected person in relation to the person above;

that company must be deemed to have paid a dividend if the loan or advance is provided by virtue of any share held in that company.

The amount of the dividend is the market related interest (official rate of interest) in respect of that loan or advance, less the amount of interest that is payable to the company, on that loan or advance, for the period that the loan is outstanding during the year of assessment.

The dividend is deemed to have been paid on the last day of the year of assessment during which the loan or advance is provided by the company.

The dividend must be treated as a distribution *in specie*. This means that the company is liable in its own name for the dividends tax. It will however not be treated as a dividend *in specie* if the loan was subject to the deemed dividend provisions under the STC regime.

**Distribution of an asset *in specie***

If a company distributes an asset *in specie*, the amount of the dividend is the market value of the asset on the date that the dividend is deemed to be paid. For listed financial instruments this value would be the price quoted on the exchange at the close of business on the day before the date the dividend is paid. Tax on dividends *in specie* will remain the liability of the company declaring the dividend.
Exemptions
Any dividend is exempt from the dividends tax to the extent that it does not consist of a dividend *in specie* if the beneficial owner is:

- A company which is a resident;
- The government of the Republic in the national, provincial or local sphere or a municipality;
- An approved Public Benefit Organisation (PBOs);
- A closure rehabilitation trust;
- Institutions, boards or bodies established under law and exempt from tax in terms of section 10(1) (cA);
- A pension fund, pension preservation fund, provident fund, provident preservation fund, retirement annuity or benefit fund;
- A person contemplated in section 10(1)(t) of the Act (these include, amongst others, CSIR, SANRAL, DBSA);
- A small business funding entity;
- A holder of shares in a registered micro business, paying that dividend, to the extent that the aggregate amount of dividends paid to all holders of shares during the year of assessment, does not exceed the amount of R 200 000;
- A non-resident and the dividend is paid by a non-resident company which is listed on the JSE;
- A portfolio of a collective investment scheme in securities;
- Any person to the extent that the dividend constitutes income of that person, or was subject to STC;
- Dividends paid by a REIT (Real Estate Investment Trust) or a controlled property company received or accrued before 1 January 2014 (insofar as it does not consist of a dividend *in specie*);
- Any fidelity or indemnity fund; or
- A natural person or deceased estate or insolvent estate of that person in respect of a dividend paid in respect of a tax-free investment.

Refunds
Where the required declaration was not submitted to the company by the relevant date, and is then submitted to the company within 3 years of the date of payment of the dividend, the company must refund the dividend tax to the recipient of the dividend. The declaring company must refund the excess out of any dividends tax withheld by it within 1 year of the date of the submission of the late declaration. If the dividend tax withheld is insufficient to cover the full refund, then the company must recover the excess from SARS, which must be claimed within 4 years of the date of payment of the dividend.

If dividends tax is paid by a company in respect of a dividend that consists of a distribution of an asset in specie, as a result of the company being unable to obtain the declaration and written undertaking by the date the dividend is paid, and both the declaration and the written undertaking are submitted to the company, within 3 years after the payment of the tax, so much of the amount of dividends tax paid as would not have been payable, had that declaration and written undertaking been submitted by the date the dividend is paid, is refundable to the company, by SARS, if claimed within 3 years of the date of payment of the tax.

VALUE-ADDED TAX (VAT)
The VAT system is a self-assessment system. Electronic VAT returns
must be submitted by the last business day of the month after the end of the tax period. Manual VAT returns must be submitted by the 25th day of the month following the end of the tax period. If the submission day falls on a weekend or a public holiday, the return must be submitted on the last business day before the weekend or public holiday.

Compulsory registration
If a person carries on an enterprise in the Republic (or partly in the Republic), it is obliged to register as a vendor if the value of taxable supplies at the end of any month 12-month period has exceeded R1 million, or at the commencement of any month where the total value of the taxable supplies, in terms of a written contractual commitment will exceed R 1 million within the next period of 12 months.

Voluntary registration
A person may voluntarily register for VAT where the person has already made taxable supplies exceeding R 50 000 in a 12-month period, or has not yet exceeded the R 50 000 threshold, but reasonably expects that the R 50 000 threshold will be exceeded within 12 months from the date of registration. Such persons will be registered to account for VAT on the payments basis. Once the value of taxable supplies has exceeded R 50 000, VAT must be accounted for on the invoice basis unless the person qualifies to continue to account for VAT on the payments basis.

Registration of an enterprise supplying commercial accommodation
Commercial accommodation means lodging or board and lodging, together with domestic goods and services, in any house, flat, apartment, room, hotel, motel, inn, guest house, boarding house, residential establishment, holiday accommodation unit, chalet, tent, caravan, camping site, houseboat or similar establishment, which is regularly or systematically supplied, but excluding a dwelling supplied in terms of an agreement for the letting and hiring thereof. The definition also includes the lodging or board and lodging in a home for the aged, children, physically or mentally handicapped persons or lodging in a hospice.

Where a person carries on or intends carrying on an enterprise or activity supplying commercial accommodation, and the total value of taxable supplies in the preceding period of 12-months or which it can reasonably be expected that that person will make in a period of 12-months, will not exceed R 120 000 shall be deemed not to be the carrying on of that enterprise.

Domestic goods and services means goods and services provided in any enterprise supplying commercial accommodation, including cleaning and maintenance, electricity, gas, air conditioning or heating, a telephone, television set, radio or other similar article, furniture and other fittings, meals, laundry, nursing services or water.

Where domestic goods and services are supplied at an all-inclusive charge for an unbroken period exceeding 28 days, the value of the supply is 60% of the full value.

Registration of E-Commerce suppliers
Foreign suppliers of electronic services must register as a vendor where the total value of the services supplied in South Africa exceeds R 50 000.
These vendors will be allowed to register for VAT on the payments basis.

The registration requirements apply to any supply of electronic services in the course or furtherance of an enterprise carried on by a person in an export country where at least two of the following circumstances are present:

- The recipient of those electronic services is a resident of the Republic; or
- Any payment to that person in respect of such electronic services originates from a bank registered or authorised in terms of the Banks Act, 1990 (Act no. 94 of 1990); or
- The recipient of those electronic services has a business address, residential address or postal address in the Republic.

**Invoice basis vs payment basis**

Normally VAT must be accounted for on the invoice basis by a vendor. However, where the taxable supplies in a 12-month period is likely to be less than R 2.5 million, the vendor can apply to be registered on the payment basis provided the vendor is a natural person or an unincorporated body of persons whose members are natural persons.

Any vendor who accounts for VAT on the payments basis shall, in respect of any supply made of goods (other than fixed property) or services of R 100 000 or more, account for VAT on the invoice basis. This rule does not apply to a public authority or municipality and from 1 April 2017 to any municipal entity.

**VAT periods**

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<th>Turnover Less Than</th>
<th>Payment Basis</th>
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**Supplies fall into three categories**

**Standard-rated supplies** are supplies of goods and services, importation of goods, and importation of some services which are taxed at the rate of 14%. A vendor making such a supply is entitled to recover all related input tax.

**Exempt supplies** are not subject to VAT. Examples of exempt supplies are: non-fee related financial services, educational services provided by an approved educational institution, residential rental accommodation, and public road and rail transport. Vendors who supply these services may not recover any related input tax.

**Zero-rated supplies** are subject to VAT, but at a zero-rate. The following are examples of supplies that are zero-rated: brown bread, maize meal, samp, mielie rice, dried mielies, dried beans, lentils, pilchards/sardinella in tins, milk powder, dairy powder blend, rice, vegetables, fruit, vegetable oil, milk, cultured milk, brown wheaten meal, eggs, edible legumes and pulses of leguminous plants, exports sales and services, illuminating paraffin, goods which are subject to the fuel levy (petrol and diesel), international transport services, farming inputs,
sales of going concerns, and certain grants by government. Since these supplies are taxable, the vendors who supply them may recover all related input tax.

**Non-supplies (i.e. not subject to VAT)**
- Medical services provided by state and provincial hospitals and local authority clinics.
- Services provided by employees to employers.
- Sale of goods on which an input tax credit was denied (e.g. passenger vehicles and entertainment).

**Time and value of supply**
The general rule for the time of a supply is the earlier of the date of the invoice or the date of payment of any part of the price.

Where services are supplied under an agreement for consideration which is not determined at the time the services are rendered, the supply of those services shall be deemed to take place when, and to the extent that any payment in terms of the agreement is due, or received, or when an invoice relating to the supply is issued by the supplier.

Where the parties are connected persons, the time of supply is when the goods are removed or made available, or when the services are rendered. Where the supply is between connected persons and the consideration cannot be determined at the time of the supply the following rules will apply from 1 April 2016:
- Where the recipient vendor is fully taxable the rules above will not apply and VAT is payable as per the normal time of supply rules.
- Where the recipient vendor is partially taxable the consideration is deemed to be the open market value. Where the open market value is difficult to quantify at the time of supply, the taxpayer may make an application to the Commissioner for approval of an alternative method of determination.

**Input VAT**
- VAT charged to a vendor by another vendor, on the supply of goods or services; or
- VAT paid on the importation of goods, and VAT on certain goods of a class subject to excise duty; or
- The notional input (14/114) of the cost of second-hand goods acquired by way of purchase and sale from a non-vendor, or in terms of a sale not subject to VAT.

**Second-hand goods**
Second-hand goods are goods (movable and immovable) which were previously owned and used. Intangible assets such as patents, trademarks and copyrights are not goods and so cannot be second-hand goods. The seller of the second-hand goods must be a resident of the Republic insofar as the asset is concerned. The sale must also take place in the Republic. The notional input may only be claimed to the extent that payment is made for the second-hand goods.

A notional input tax that may be claimed by a vendor acquiring fixed property, from a non-vendor, are deferred to the extent of actual payment made by the vendor, and the transfer of that fixed property is
effected by registration in a deeds registry, and the fixed property is registered in the name of the vendor that makes the deduction during that tax period.

Second-hand goods exclusions
- Animals;
- Gold coins issued by the South African Reserve Bank;
- Any goods consisting solely of gold unless acquired for the sole purpose of supplying such goods in the same state without any further processing; (From 1 April 2017)
- Any other goods containing gold unless those goods are acquired for the sole purpose of supplying those goods in the same or substantially the same state to another person. (From 1 April 2017).

Export of goods
Goods consigned or delivered by the vendor to an address in the export country are a zero-rated supply. The following documentary proof is required before the export can be a zero-rated supply:
- The order from the overseas customer;
- The copy of the vendor’s zero-rated tax invoice;
- A copy of the transport document and proof that the vendor paid for the transport of the goods from South Africa;
- A copy of the customs documentation bearing a customs date stamp;
- Proof of payment by the customer;
- Proof that the goods were received by the customer in the export country e.g. a signed delivery note.

For the zero-rating supply of movable goods to a custom controlled area enterprise, or to an IDZ operator, the supplier must deliver the goods, or use a cartage contractor (who need not be a VAT vendor), provided that the transporting of goods is one of the activities of the cartage contractor. The supplier must pay for the delivery of the goods by the cartage contractor.

Prohibited inputs
Entertainment expenses: VAT cannot be claimed in respect of goods or services acquired by a vendor to the extent that such goods or services are acquired for the purposes of entertainment. Entertainment is defined as the provision of any food, beverages, accommodation, entertainment, amusement, recreation or hospitality of any kind. This prohibition does not apply to vendors who provide entertainment to customers for a consideration which covers all the direct and indirect costs of such entertainment. Despite the general VAT prohibition against entertainment, input tax deductions for a vendor's cost to supply any entertainment will be allowed if the entertainment is ancillary to air or sea travel, and provided at no additional charge.

Motor cars: Input VAT cannot be claimed in respect of any motor car supplied to, or imported by the vendor, whether the supply is by way of purchase or lease. A motor car is defined as a motor car, station wagon, minibus, double-cab light delivery vehicle, and any other motor vehicle of a kind normally used on public roads, which has 3 or more wheels, and is constructed or converted wholly or mainly for carrying passengers.

Fees or subscriptions: No input VAT may be claimed in respect of any fees or subscriptions paid by the vendor in respect of membership of any club, association or society of a sporting, social or recreational nature.
Temporary letting of residential fixed property
From 10 January 2012 developers of residential property are provided temporary tax relief when they temporarily change the use of properties held as stock for sale by letting them as dwellings to tenants.

Developers will be allowed to temporarily rent those properties during a 36-month relief period without having to declare output tax on the adjustment relating to the change in use from taxable to exempt supplies.

Output tax will be payable on the open market value of the property at the earlier of the following dates:
- A period of 36-months after the conclusion of the letting agreement;
- The date that the vendor applies the fixed property permanently for a purpose other than that of making a taxable supply.

The cut-off date for the tax relief is 1 January 2018.

Documentation requirements
A tax invoice must be issued for every taxable supply made by a vendor within 21 days of the date of a supply. Only one tax invoice can be issued per supply. If a copy of a tax invoice is made it must be clearly marked “copy”.

A tax invoice must contain the following information:
- The words “tax invoice”, VAT invoice, or invoice;
- The name, address and VAT registration number of the supplier;
- The trading name, address and VAT registration number of the recipient if the invoice is for more than R 5 000, otherwise an abridged tax invoice may be issued;
- A serial number;
- The date upon which the invoice is issued;
- A description of the goods or services supplied;
- The quantity or volume of the goods or services supplied;
- Either the value of the supply, plus the VAT, and the consideration, or the consideration for the supply and a statement that it includes VAT charged and the rate at which the tax is charged;
- Stated in South African currency unless it is a zero-rated supply.

Where a supply is in money and does not exceed R 50, the supplier must give the recipient a document that is acceptable to SARS.

Where a tax invoice has been issued and the supply is cancelled or fundamentally altered or varied, or the amount has been altered, or there is an error in the amount on the original invoice, the vendor must issue a credit note or debit note reflecting the change.

Alternative documentary proof
Where a vendor was unable to obtain the prescribed documents no deduction of input tax will be allowed unless:
- A ruling is issued no later than two months prior to the expiry of the five-year period confirming that the document in the vendor’s possession is acceptable for making a deduction; and
- The ruling and document are held by the vendor at the time a return in respect of the deduction is furnished.
The Commissioner may only issue a ruling if he satisfied that:
• The vendor has taken reasonable steps to obtain the prescribed document and is unable to obtain such a document due to circumstances beyond the vendor’s control; and
• No other provision of this Act can be applied to satisfy the Commissioner that the document in the vendor’s possession is acceptable for purposes of making a deduction.

Vendors can only access this relief as a last resort. Only when the ruling is issued, may the amount be deducted as input tax. Vendors will thus not be allowed to backdate the claim to a past tax period that has already been closed.

**Person ceasing to be a vendor**
Whenever a person ceases to be a vendor, any goods which forms part of the enterprise, excluding those goods on which an input deduction was denied, are deemed to be supplies made immediately prior to the person ceasing to be a vendor. The output tax is paid at a rate of 14/114 on the lesser of the cost of the goods (including VAT), or their market value. The vendor is also required to account for output VAT on any unpaid debts in respect of which input VAT was previously claimed.

**Refund of VAT**
For a refund arising from a VAT return, the return must be submitted within 5 years form the due date of the return. If the return is submitted later than this, the excess will not be treated as a refund, but as a payment to the National Revenue Fund.

**Late payment of VAT**
If VAT is paid late, a penalty of 10% is payable, plus interest at the prescribed rate for the period the VAT remains unpaid. SARS may reduce the penalty if satisfied that the failure to pay the tax was due to circumstances beyond the control of the person responsible for paying the tax.

**DONATIONS TAX**
Donation means any gratuitous disposal of property including any gratuitous waiver or renunciation of a right. A donation shall be deemed to take effect upon the date upon which all the legal formalities for a valid donation have been complied with. Donation tax does not apply to non-residents even if they donate South African assets.

The rate of donation tax is 20% of the value of the asset or money donated. Donations tax is payable by the donor. The tax is payable by the end of the month following that in which the donation takes effect. If the donor fails to pay the tax within the prescribed period, the donor and the donee become jointly and severally liable for the tax. The annual exemption for casual donations by natural persons is R 100 000. For other persons, it is R 10 000.

Where a donor made more than one donation during a tax year, the exemption is to be calculated according to the order in which the donations were made.

**Exemptions**
• Bona fide maintenance payments.
• Donations to Public Benefit Organisations and qualifying traditional
councils and communities.
• Donations between spouses, who are not separated.
• Donations where the donee will not benefit until after the death of the donor.
• Donations made by companies which are recognised as public companies for tax purposes.
• Donations between companies forming part of the same group of companies.
• Donations cancelled within 6 months of the effective date.
• Property disposed of under, and in pursuance of any trust.
• Donation of property, or a right in property situated outside South Africa, if acquired by the donor before becoming resident in South Africa for the first time, or by inheritance or donation from a non-resident.

Where two persons are married in community of property and property is disposed of in terms of a donation by one of the spouses, such donation shall be deemed to have been made in equal shares, unless such property was excluded from the joint estate of the spouses, such donation shall be deemed to have been made solely by the spouse making the donation.

Where any property has been disposed of for a consideration which, in the opinion of the Commissioner, is not an adequate consideration, that property shall be deemed to have been disposed of under a donation.

**ESTATE DUTY**

Estate duty is levied at a rate of 20% on the dutiable value of the estate more than R 3.5 million.

The estate of a deceased person who was ordinarily resident in South Africa consists of all the property and deemed property of the deceased, wherever situated.

If the deceased was a non-resident, his/her South African estate would generally comprise of all enforceable rights to property in South Africa.

The duty is calculated on the dutiable value of the estate, arrived at by deducting certain admissible deductions from the total value of all the property which is required to be included in the value of the estate e.g.:
• Deathbed and funeral costs;
• Debt owed to persons ordinarily resident in South Africa;
• Costs which have been allowed by the Master in the administration and liquidation of the estate;
• All expenditure incurred in carrying out the requirements of the Master or Commissioner;
• Assets owned by the deceased prior to immigration to the Republic;
• An amount of any claim by the surviving spouse;
• Value of any property that accrues to any public benefit organisation or institution which is exempt from tax;
• Improvements made to the property by the beneficiary;
• Assets accruing to a surviving spouse.

All lump sum benefits received as a result of death, from a retirement fund will be exempt from estate duty.
If a person dies on or after 1 January 2016 any contributions made by the deceased in consequence of membership or past membership of any pension, provident, or retirement annuity fund, that was not allowed as a deduction against taxable income or against any lump sum received is deemed to be the property of the estate.

**Income after death from 1 March 2016**

Income received by or accrued to the executor of a deceased estate must be taxed in the hands of the deceased estate. Income includes amounts which would have been income in the hands of the deceased had it been received during his or her lifetime.

The deceased estate must be taxed as a natural person, but it cannot deduct the personal rebates, or the medical contributions or medical expenses rebates.

**Acquisition of assets by the deceased estate after 1 March 2016**

Except for assets that will be acquired by a resident surviving spouse, the deceased estate is treated as having acquired the assets for an amount of expenditure incurred equal to the market value of the asset as at the date of death.

Where the deceased estate disposes of an asset to an heir or legatee, the deceased estate is treated as having disposed of it for an amount received or accrued equal to the amount of expenditure incurred by the deceased estate in respect of that asset.

The surviving spouse must be treated as having acquired the asset on the same date as the deceased had acquired it and must be deemed to have claimed the deductions and allowances that the deceased spouse and the deceased estate claimed:

- For trading stock: Amount of expenditure incurred by the deceased and allowed as a deduction, i.e. cost of purchase or cost of opening stock in the year of his or her death;
- Capital asset that was part of the deceased estate: Base cost of the asset as at the date of the deceased death;
- For assets (trading stock and capital assets) acquired by the deceased estate, or improvements to assets made by the estate, the surviving spouse is deemed to have acquired such assets for an expense equal to the expense incurred by the deceased estate. This would include the base costs at the date of death plus any further costs incurred.

The surviving spouse must be deemed to have used the assets in the same manner in which the asset was used by the deceased person and the deceased estate.

Where the tax determined, which relates to the taxable capital gain derived by a deceased person from assets disposed of by that person, exceeds 50% of the net value of the estate of that person, before taking into account the amount of that tax so determined, and the executor of the estate is required to dispose of any asset of the estate for purposes of paying the amount of the tax, any heir or legatee of the estate who would have been entitled to that asset had there been no liability for tax, may elect that that asset be distributed to that heir or legatee if the amount of tax which exceeds 50% of that net value be paid by that heir
or legatee within a period of three years after the date that the estate has become distributable. Any amount of tax payable by an heir or legatee becomes a debt due to the state and must be treated as an amount of tax chargeable which is due by that person.

The deceased estate is exempt from the payment of provisional tax.

**Portable estate duty abatement**
The portable spousal deduction allows for the unutilised portion of the R 3.5 million deduction from estate duty to rollover from the deceased to a surviving spouse, so that the surviving spouse can use a maximum deduction of R 7 million. The executor of the deceased must submit a copy of the estate return of the predeceased spouse, or other relevant material as SARS may regard as reasonable.

The executor is entitled to an administration fee of up to 3.5% of the value of the estate and 6% of all income accumulated through the course of the finalisation of the deceased estate.

**Successive death rebate**
Relief is provided if the same property is included in the estate of taxpayers dying within 10 years of each other. The relief is calculated as follows:

- 100% - if the taxpayers die within 2 years from each other.
- 20% - for every 2 years over the next 8 - 10 years.

Where a person and his/her spouse die at the same time, the spouse with the smaller estate must be deemed to have died first.

**TRANSFER DUTY**
Transfer duty is a tax paid on the acquisition of fixed property situated in South Africa. The transfer duty is payable by the purchaser, and must be paid within 6 months of the date of acquisition.

In respect of acquisition of property on or after 1 March 2017

<table>
<thead>
<tr>
<th>Value of the property (R)</th>
<th>Rate of transfer duty</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 900 000</td>
<td>0%</td>
</tr>
<tr>
<td>900 001 - 1 250 000</td>
<td>3% above</td>
</tr>
<tr>
<td>1 250 001 - 1 750 000</td>
<td>10 500 + 6% above</td>
</tr>
<tr>
<td>1 750 001 - 2 250 000</td>
<td>40 500 + 8% above</td>
</tr>
<tr>
<td>2 250 001 - 10 000 000</td>
<td>80 500 + 11% above</td>
</tr>
<tr>
<td>10 000 001 - and above</td>
<td>933 000 + 13% above</td>
</tr>
</tbody>
</table>

In respect of acquisition of property on or after 1 March 2016

<table>
<thead>
<tr>
<th>Value of the property (R)</th>
<th>Rate of transfer duty</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 750 000</td>
<td>0%</td>
</tr>
<tr>
<td>750 001 - 1 250 000</td>
<td>3% above</td>
</tr>
<tr>
<td>1 250 001 - 1 750 000</td>
<td>15 000 + 6% above</td>
</tr>
<tr>
<td>1 750 001 - 2 250 000</td>
<td>45 000 + 8% above</td>
</tr>
<tr>
<td>2 250 001 - 10 000 000</td>
<td>85 000 + 11% above</td>
</tr>
<tr>
<td>10 000 001 - and above</td>
<td>937 500 + 13% above</td>
</tr>
</tbody>
</table>

No transfer duty is payable if the transaction is subject to VAT (either standard or zero rate).

Where the ownership of a trust, or the shares, or members interest of a company or close corporation, which owns residential property,
comprising more than 50% of all assets, (excluding any liabilities), is transferred, transfer duty will be chargeable on the market value of the property.

Transfer between spouses on divorce/death, or to heirs from a deceased estate are exempt from transfer duty.

SECURITIES TRANSFER TAX (STT)
STT is an indirect tax imposed on the transfer of any security issued by:
- A close corporation; or
- A listed or unlisted company incorporated, established or formed inside the Republic; or
- A company incorporated, established or formed outside the Republic and listed on the South African stock exchange.

STT is levied at a rate of 0.25% of the taxable amount of that security. No STT is payable on the original issue of shares.

The “taxable amount” means the purchase consideration on change of ownership (including cancellation or redemption). If there is no consideration, or the consideration is less than fair value, STT is payable on the market value or the closing price, of the securities, on the date of the transaction.

The transferee (purchaser) is liable for the payment of the STT on the transfer of securities. If the shares or securities are cancelled or redeemed, the entity cancelling or redeeming the shares is liable for the payment of the STT.

STT is not payable where a security is cancelled or redeemed by an issuing company that is being wound up, liquidated or deregistered.

STT on listed securities must be paid by the 14th of the month following the month during which the transfer occurred. STT on unlisted securities must be paid by the end of the second month following the month during which the transfer occurred. If not paid in full within the prescribed period, interest will be imposed at the prescribed rate and a 10% penalty will be payable.

SKILLS DEVELOPMENT LEVIES (SDL)
SDL is payable by every employer in South Africa who has an annual payroll more than R 500 000. The amount payable will be calculated at 1% of the total amount of remuneration paid to employees.

The amount, on which the percentage levy is calculated, is the total amount of remuneration paid by an employer to its employees during any month, as determined for the purposes of determining employees tax, whether employees tax is deducted or not. This will include any amount that is paid or payable to any person, whether in cash or otherwise, in respect of services rendered or to be rendered.

Exclusions:
- Amounts paid to independent contractors;
- Reimbursive payments to employees;
- Pensions paid; and
- Remuneration of learners under contract.

Directors' remuneration, on the same basis as for PAYE, will be subject to
the Skills Development Levy.

**UNEMPLOYMENT INSURANCE FUND (UIF)**
On 19 January 2017, the President assented to the Unemployment Insurance Amendment Act 10 of 2016.

**The following amendments became effective on 19 January 2017:**
- Persons registered under a learnership in terms of the Skills Development Act will be eligible for benefits once their learnership contract ends.
- Public servants and foreign nationals are now able to claim benefits.
- Benefits will be paid to employees who lose income as a result of reduced working hours.
- The period over which benefits are paid increased from 8 months to 12 months.
- Contributors who worked for a continuous 4-year period can claim benefits for up to 365 days, instead of 238 days.
- Contributors will be able to claim benefits if they have built up credits, regardless of whether or not they have claimed within a 4-year cycle.
- The time within which benefits can be claimed increased from 6 months to 12 months.
- A fixed rate of 66% for maternity benefits has been introduced subject to the maximum income threshold.
- Full maternity benefits can be claimed for 121 days, instead of 6 weeks.
- Maternity benefits can be claimed 8 weeks before birth instead of 4 weeks before childbirth.
- Full maternity benefits can now be claimed by person’s who had miscarriages in their third trimester.
- A contributor would be entitled to illness benefits if the days of illness are less than 7 days instead of 14 days.
- Contributors will be allowed to nominate their beneficiaries in the case of death benefits.
- Applications for Dependant benefits can now be done within 18 months, instead of 6 months of the breadwinner’s death.
- No agency or persons who purports to act on behalf of an applicant will be allowed to charge a fee for submitting an application for benefits.

**Excluded from remuneration for UIF purposes:**
- Non-employment related payments for example pensions and annuities and payments to a labour broker in possession of an exemption certificate;
- Retrenchment pay;
- Lump sum payments from pension, provident or retirement annuity funds;
- Restraint of trade payments;
- Commission.
Employees excluded
• All non-natural persons (i.e. companies and trusts);
• Independent contractors.

The UIF monthly limit is currently R 14 872. Both the employer and the employee must contribute monthly at a rate of 1% of UIF remuneration up to the current limit.

An unemployment benefit received is exempt from tax in the hand of the recipient.

WORKMEN'S COMPENSATION
The aim of the Act is to provide for compensation in the case of disablement caused by occupational injuries or diseases, sustained or contracted by employees during their employment, or death resulting from such injuries or diseases, and to provide for matters connected therewith.

Registration
All employers who employ one or more part- or full-time employees must register with the Compensation Fund and pay annual assessment fees. The annual assessment fee is based on the employee's earnings and the risks associated with the type of work or profession.

Please note: A separate registration is necessary for each separate branch of a business, unless an arrangement for combined registration has been made.

The fund covers employees who are:
• Permanently employed;
• Domestic workers in a boarding house;
• An apprentice or trainee farm worker; and
• A worker paid by a labour agency.

Please note: This excludes domestic workers employed by households and anyone receiving military training.

On duty
The accident must occur while the worker is on duty. The accident must have occurred because the employee was at work doing what he or she was employed to do. It must be because of the employment that caused the accident or exposed the worker to the risk of the accident.

Submission dates for returns
Employers must submit their return of earnings no later than the 31st of March each year.

PROVISIONAL TAX
Definition
• Any person who derives income which is not remuneration, an allowance or advance;
• Any company;
• Any person notified by the Commissioner that he/she is a provisional taxpayer;
• From 1 March 2017, any person who derives remuneration from an employer who is not registered for employees’ tax.
Exclusions
- Any public benefit organisation that is exempt from tax;
- Any recreational club that is exempt from tax;
- A body corporate, share block company or association of persons formed solely for purposes of managing the collective interest common to all its members;
- A small business funding entity;
- A non-resident owner or charterer of any ships or aircraft assessed under section 33 of this Act;
- Any natural person who does not derive any income from the carrying on of any business, if:
  - The taxable income of that person for the year of assessment does not exceed the tax threshold; or
  - The taxable income of that person for the relevant year of assessment which is derived from interest, dividends, foreign dividends, rental from the letting of fixed property, and from 1 March 2017 remuneration from an employer not registered for employee’s tax does not exceed R 30 000; and
- A deceased estate.

Registration
Any person who falls within the definition is required to register as a provisional taxpayer within 21 days after becoming obliged to register.

Estimate of taxable income
Every provisional taxpayer shall, during every period within which provisional tax is payable, submit to the Commissioner (unless the Commissioner directs otherwise) a return of an estimate of the total taxable income which will be derived by the taxpayer in respect of the year of assessment. For natural persons, such estimate shall not include any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit or any severance benefit received by or accrued to the taxpayer during the relevant year of assessment. The taxable portion of the aggregate capital gain must be included in the first and the second provisional tax payment calculations.

The amount of any estimate shall not be less than the basic amount unless the circumstances of the case justify an estimate of a lower amount.

The Commissioner may call upon a provisional taxpayer to justify any estimate, or to furnish particulars of the income and expenditure or any other particulars that may be required. If the Commissioner is dissatisfied with the estimate, he may increase it to what he considers reasonable, even if this is more than the basic amount. The increase of the estimate is not subject to objection and appeal.

Basic amount
The basic amount is the taxable income reflected in the latest assessment issued by SARS, not less than 14 days before the date the taxpayer submits the provisional tax return excluding:
- Any taxable capital gain, the taxable portion of any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit or any severance benefit;
- Any lump sum benefits arising from variation of office, including any amount received by an employee in respect of a policy of insurance
held by the employer, or ceded by the employer to the employee included in the taxpayer's taxable income for that year of assessment.

For a company, the basic amount is the taxable income, as assessed by SARS, for the latest preceding year of assessment, less the amount of any taxable capital gain.

Where the estimate must be made more than 18 months after the end of the latest preceding year of assessment, the basic amount must be increased by an amount equal to 8% per annum of that amount, from the end of such year, to the end of the year of assessment in respect of which the estimate is made.

**First year of assessment**
Where a taxpayer has not been assessed previously, a reasonable estimate of taxable income must be made. The basic amount cannot be estimated as nil unless it is fully motivated.

**First provisional payment**
Within 6 months after the commencement of the tax year (for individuals 31 August), an amount equal to half of the tax on the estimated taxable income, less any employee's tax deductions to date, and foreign taxes subject to section 6quat rebate, must be paid to SARS. The estimated taxable income must not be less than the basic amount (as discussed above), unless permission is obtained from SARS to use a lower estimate.

**Second provisional payment**
Payable on or before the last day of the financial year (for individuals the end of February).

**Taxable income equal or less than R 1 million:** The provisional tax may be calculated on the lower of the estimated taxable income for the year, or the basic amount (as discussed above), less the first provisional payment and any employee's tax.

**Taxable income of more than R 1 million:** The provisional tax must be calculated on an estimate of taxable income, less the first provisional payment and any employee's tax.

**Penalty for underpayment because of underestimation**

**Taxable income equal or less than R 1 million:** The penalty only applies if the estimate of taxable income is less than 90% of taxable income for the year and less than the basic amount.

The penalty is 20%, based on the lower of either normal tax on 90% of taxable income or normal tax on the basic amount, less any employees’ tax and provisional tax already paid by the end of the year of assessment.

**Taxable income of more than R 1 million:** The penalty only applies if the estimate of taxable income is less than 80% of the actual taxable income for the year.

The penalty is 20%, based on normal tax on 80% of taxable income, less any employees’ tax and provisional tax already paid by the end of the year of assessment.
Please note that any retirement fund lump sum benefit, retirement fund lump sum withdrawal benefit or severance benefit, received by or accrued to the taxpayer, during the relevant year of assessment, shall not be considered for purposes of this calculation. Any amount contemplated in paragraph (d) of the definition of 'gross income' is however included in the penalty calculation.

Where the Commissioner is satisfied that the amount of any estimate was seriously calculated with due regard to the factors having a bearing thereon and was not deliberately or negligently understated, the Commissioner may in his or her discretion remit the penalty or a part thereof.

If a provisional taxpayer does not submit a provisional tax return within 4 months after the last day of the year of assessment, then the provisional taxpayer shall be deemed to have submitted an estimate of an amount of nil taxable income.

Penalty on late payment of provisional tax
If a provisional taxpayer fails to pay any amount of provisional tax within the period allowed for payment, a penalty of 10% of the amount not paid will be levied.

The 20% underestimation penalty in respect of the second provisional tax payment must be reduced by the 10% late penalty payment.

If SARS is satisfied that the provisional tax payer's failure to submit an estimate timeously was not due to an intent to evade or postpone the payment of provisional tax or normal tax, it may remit the whole or any part of the 20% underestimation penalty.

Third provisional payment
Companies and close corporations with taxable income more than R 20 000 and individuals and trusts with taxable income more than R 50 000 may make a third additional payment to avoid interest on underpayment. This payment should be made within 6 months after the end of the financial year and represents the outstanding balance of tax payable on the actual taxable income for the year. If the year-end is February, the third payment is payable on or before 30 September (7 months after the end of the year). The third payment is not compulsory and there is therefore no penalty for late or underestimated payments.

CAPITAL GAINS TAX (CGT)
Capital gains tax is payable when a capital asset is sold or when there is a change in the ownership of the asset.

If a capital asset is sold at a profit, the profit is subject to capital gains tax, and if it is sold at a loss, the capital loss can be set-off against other capital profits. If there are no other capital profits in the year, the capital loss is carried forward to the next year.

Calculation
Proceeds from disposal of an asset XXXXX
Less: Base cost of an asset XXXXX
Capital gain/loss on specific asset XXXXX
Add: Capital gains/losses of all other assets disposed of during the year of assessment XXXXX
Less: Only for natural person’s R 40 000; or deceased estates R 300 000
Less: Assessed capital losses brought forward from previous year of assessment
= Net capital gain for the year *

Inclusion rates
Individuals and special trusts: 40%
Others: 80%

*(If it is a net capital loss, it will be carried forward to the next year of assessment, no set-off is allowed against taxable income).

Effective rates

<table>
<thead>
<tr>
<th>Taxpayer</th>
<th>Inclusion rate (%)</th>
<th>Statutory rate (%)</th>
<th>Effective rate (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individuals</td>
<td>40</td>
<td>0 - 45</td>
<td>0 - 18</td>
</tr>
<tr>
<td>Companies</td>
<td>80</td>
<td>28</td>
<td>22.4</td>
</tr>
<tr>
<td>Small business corporations</td>
<td>80</td>
<td>0 - 28</td>
<td>0 - 22.4</td>
</tr>
<tr>
<td>Employment companies</td>
<td>80</td>
<td>28</td>
<td>22.4</td>
</tr>
<tr>
<td>Branches of foreign companies</td>
<td>80</td>
<td>28</td>
<td>22.4</td>
</tr>
<tr>
<td>Trusts (normal)</td>
<td>80</td>
<td>45</td>
<td>36</td>
</tr>
<tr>
<td>Trusts (special)</td>
<td>40</td>
<td>0 - 45</td>
<td>0 - 18</td>
</tr>
<tr>
<td>Public Benefit Organisation</td>
<td>80</td>
<td>28</td>
<td>22.4</td>
</tr>
</tbody>
</table>

Liability for capital gains tax
All persons who are residents of South Africa for purposes of income tax will be subject to CGT on the disposal of their world-wide assets.
Non-residents will only be subject to CGT on disposal of the following:
• Immovable property or an interest in the property in South Africa;
• Assets of a permanent establishment in South Africa; and
• At least a 20% interest in the shares of a company where at least 80% of its net asset value is derived from immovable property, not held as trading stock, situated in South Africa.

Proceeds
Proceeds are the amounts received or accrued to the taxpayer in respect of the disposal of assets. It specifically includes the amount by which any debt owed by the person has been reduced or discharged by the creditor. It excludes amounts included in gross income for income tax purposes and amounts repayable or repayable or for a reduction in the sale price.

Asset
Any property, movable or immovable, corporeal or incorporeal as well as a right or interest in such property. Specifically excluded is any currency, except for coins made mainly from gold or platinum.

Disposal of assets
A capital gain or loss can only realise if an “asset” as described above is disposed of. Disposal of assets include circumstances where an asset is transferred, for example with sale, as well as other occurrences like creation, variation, extinction, donation, expropriation, cession, exchange, cancellation, expiry, abandonment, scrapping, loss and destruction of an asset. The transfer of a trust asset to a beneficiary is also considered a disposal except when the beneficiary has a vested right in the asset. Any distribution of an asset by a company to its shareholders, the granting, renewal, extension or exercise of an option is also a disposal.
but not the original issue of shares, debentures, options and units in a unit portfolio by the company. A decrease in value of an interest in a trust, company or partnership, as a result of a value-shifting arrangement, is deemed to be a disposal, but not the granting of credit, or the provision of assets as security, corrections of errors on deeds, etc. and appointments of new trustees.

Deemed disposals
- A taxpayer emigrates in respect of certain assets;
- Non-residents cease to have a permanent establishment in South Africa or when the assets become assets of a permanent establishment;
- Assets become trading stock; and
- Assets cease to be personal use assets or trading stock other than by way of disposal.

The above-mentioned assets are deemed to be disposed of at market value and then re-acquired at the same market value.

Where a person becomes a South African resident, he/she is deemed to have disposed of his/her assets at market value and to have re-acquired it at the same value on the day immediately before he/she became a resident.

The time of disposal is the day on which ownership changes but where an agreement has a suspensive condition, this condition has to be fulfilled first. With donations, all the legal requirements of a valid transfer must be complied with. For a distribution of an asset by a trust, the time of disposal is the date that the interest in the asset vested in the beneficiary.

Base cost
The base cost of assets consists of different amounts including the following allowable expenses:
- Expenses incurred to obtain or to improve the asset;
- Costs incurred with the disposal or acquisition of the asset;
- Valuation costs for CGT purposes;
- Costs incurred in defending or maintaining a legal right to the asset;
- Costs of improving the asset;
- Transfer costs;
- Advertising, relocation and installation costs;
- Option costs to obtain the asset;
- Certain costs incurred in holding the asset (wholly or exclusively held for business purposes) for example maintenance, repairs, certain interest and municipal taxes. No costs can however be added to the base cost of an asset if that cost was allowable as a normal income tax deduction;
- Where the asset consists of listed shares or a participatory interest in a portfolio of a collective investment scheme, only one third of the costs listed as holding costs above can be added to the base cost of the asset;
- The value of base cost has to be reduced by any amounts already deducted for income tax purposes, amounts recouped and amounts not paid.

Where a tax-free government grant is received for the acquisition, creation or improvement of an asset, or a reimbursement for
expenditure incurred to acquire, create or improve an asset, the base cost of the asset must be reduced to the extent that the amount of the government grant is applied.

**Assets acquired before valuation date**
The base cost of assets acquired before valuation date is determined as the valuation date value of the asset plus any allowable expenses incurred after valuation date. The valuation date value could be one of the following 3 values:

- Market value of the asset on valuation date;
- Time apportionment base cost (the apportionment of costs by way of a formula plus post valuation date costs); or
- 20% of the proceeds received minus expenses incurred after 1 October 2001.

**Market value of the asset on valuation date**
- Listed South African shares: Published values
- Foreign listed shares: Closing price on valuation date
- Other assets: Valuation on valuation date.

**Exclusions**
Certain capital gains and losses are excluded from capital gains tax. It is mainly on the following assets:

**Primary residence**
- The first R 2 million of any capital gain or loss on the disposal of a primary residence of a natural person (or a special trust under certain circumstances). If the primary residence is sold for R 2 million or less, the full capital gain on the disposal is disregarded.
- Only one residence at a time can qualify as a primary residence except under certain circumstances, for example where a new home is being built.
- It must be the residence in which the person/beneficiary normally resides and can be any structure including a boat, caravan, etc.
- The exemption is only applicable to the residence and the land on which it is built provided the land is only 2 hectares or less. The residence must only be used for domestic purposes and the land and residence must be disposed of at the same time to the same person.
- The exemption is not applicable to a residence that is only occupied temporarily.
- If the property is not occupied when for example a new house is being built or on the death of the owner, it could only be unoccupied for a period not exceeding 2 years.
- If the residence is used for business purposes as well, the capital gain or loss has to be calculated on a pro-rata basis for the portion and period it was used for domestic purposes.
- A primary residence would still qualify for the exemption even if it is leased out provided that the lease does not exceed 5 years, the owner lived there for at least a year before and after the lease, he did not have any other house as a primary residence and he was temporarily absent from the area in which the house is, but at least 250 km away or in a foreign country.
Assets for personal use
The disposal of assets of a natural person which are mainly used for purposes other than a business are also excluded from CGT. The exemption is not applicable to the following assets:

- Gold or platinum coins;
- Immovable property;
- Aircraft with an empty mass exceeding 450kg;
- A boat exceeding 10 metres in length;
- A financial instrument;
- A fiduciary, usufructuary or like interest, the value which decreases over time;
- A right or interest in any of the above-mentioned assets.

Retirement benefits
A lump sum benefit from a pension, pension preservation, provident, provident preservation or retirement annuity funds is not subject to CGT.

Disposal of small business assets
- The market value of all the business’s assets (or all the businesses' assets) on the date of disposal of the asset or interest in the business should not exceed R 10 million;
- The person disposing of the assets must be a natural person 55 years or older, or the business is disposed of as a result of ill-health, other infirmity, superannuation or death of the taxpayer;
- The person must have been substantially involved in the business;
- The person should have had the business for a continuous period of at least 5 years prior to disposal;
- All capital gains must be realised within a period of 2 years from disposing of the first asset;
- The exemption is only applicable to a maximum of R 1.8 million in a person's lifetime;
- Active business assets do not include financial instruments or assets held mainly to earn rental, annuity income or royalty income, foreign exchange gain or similar income;
- The asset can also be an interest in a partnership or a share of at least 10% in a company.

Disposal of micro business assets
A registered micro business will not be subject to capital gains tax, and may not deduct any capital loss which arises on the disposal of any asset if it is part of the micro business.

Further exclusions
- Compensation for personal injury, illness or defamation;
- Capital gain or loss in respect of a risk policy with no cash value or surrender value;
- Insurance benefits accruing to employees if the amount of premiums paid by the employer has been deemed to be a taxable fringe benefit;
- Proceeds from gambling, games and competitions (only for natural persons);
- Donations and bequests to approved public benefit organisations;
- Assets disposed of by persons or institutions exempted from income tax;
- Assets used to generate income that is exempt from income tax
except for assets used to produce interest, shares from which dividends are received and the copyright of a first owner thereof.

**Exit charges on interests in immovable property**

Where a person (other than a company) ceases to be a resident of South Africa, in any year of assessment that person must be treated as having disposed of all of its assets on the date immediately before the day on which the person ceases to be a resident. The disposal must be treated as being for an amount equal to the market value of each asset, on that date and then he/she must be treated as having repurchased those assets on the next day for that same market value. The year of assessment is deemed to end on the date immediately before the day the person ceases to be a resident.

The following assets are not subject to the exit charges:

- Immovable property in the Republic;
- Any right in immovable property in the Republic excluding equity shares in a company that holds South African immovable property;
- A section 8B share within the first 5 years of acquisition, a section 8C share or equity instrument that has not yet vested in the person and a section 8A option to acquire a share.

The market value of the asset must be determined in the currency of the expenditure incurred to acquire the asset.

**LEARNERSHIP ALLOWANCE**

The learnership allowance is applicable to registered learnership agreements entered between a learner and an employer before 1 April 2022.

A learnership agreement is a learnership agreement registered in accordance with the Skills Development Act.

If the learnership is registered within 12 months after the last day of the year of assessment in which it was entered into, it must be deemed to have been registered from the date it was entered into.

The agreement must be entered into pursuant to a trade carried on by the employer.

New annual and completion allowances apply in respect of learnership agreements entered into on or after 1 October 2016.

**Annual and completion allowance**

<table>
<thead>
<tr>
<th>Type of person</th>
<th>Qualification NQF</th>
<th>From 1 October (R)</th>
<th>Before 30 September (R)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Person without a disability</td>
<td>1 - 6 7 - 10</td>
<td>40 000 20 000</td>
<td>30 000 30 000</td>
</tr>
<tr>
<td>Person with a disability</td>
<td>1 - 6 7 - 10</td>
<td>60 000 50 000</td>
<td>50 000 50 000</td>
</tr>
</tbody>
</table>

The annual allowance is based on full monthly periods completed in the employer's year of assessment. The allowance will be apportioned if falling in more than one year of assessment. The annual allowance is allowed in respect of each successive year of learnership.
The completion allowance is only claimable on the successful completion of the learnership. The completion allowance can be claimed for the number of consecutive 12-month periods within the duration of the agreement.

If the learner leaves during the year, there is no recoupment. If a learner fails to complete the learnership, no allowance may be claimed by the employer if that learner registers for a new learnership, either with the same employer or with an associated institution, and the new learnership contains the same training component as the learnership that the person has not completed.

EMPLOYER-OWNED LIFE POLICIES
Risk and investment policies premiums paid by the employer are deductible only if:
• The employer is the policy holder; and
• The policy relates to death, disablement or severe illness of an employee or director; and
• The premiums paid by the employer are taxed as a fringe benefit in the hands of the employee or director.

These types of policies would usually pay out directly to the employee when an insured event occurs. It could also pay out to the employer, who uses the funds to pay a benefit to the employee or his or her family. Where the employee has been taxed on the premiums as a fringe benefit, he or she is entitled to an exemption from tax on the proceeds of the policy.

Where the policy is a risk policy only (no cash or surrender value) and the premiums are not taxed as a fringe benefit in the hands of any employee or director, the premiums will be deductible only if:
• The employer is the policyholder at the time of the payment of each premium; and
• The policy relates to death, disablement or severe illness of an employee or director; and
• The employer has elected to deduct the premiums; and
• The election is made in the policy agreement if it is entered into on or after 1 March 2012, or in an addendum to the policy agreement for earlier policies. The addendum must have been added by no later than 31 August 2012.

If the policy was entered into on or after 1 March 2012, and the policy agreement does not state that the employer elects to deduct the premiums, or no addendum is attached, and no deduction is claimed in respect of the premiums paid, the insurance proceeds received by the employer will be exempt. The fact that the employer may have deducted the premiums prior to 1 March 2012 does not affect the tax exemption.

If the policy owned by the employer covers death, disablement, or severe illness, arising solely out of, and in the course of employment, then the premiums are deductible under the normal deduction formula. An example of such a policy would be one which covers general work-related accident plans and travel insurance taken by an employee during work-travel.

If the policy covers an employment event the premiums are not taxed in
the hands of the employee(s).

RESEARCH AND DEVELOPMENT

Definition
• Systematic investigative or experimental activities of which the result is uncertain for the purpose of:
  o Discovering non-obvious scientific or technical knowledge;
  o Creating or developing an invention as defined in the Patents Act;
  o A functional design as defined in the Designs Act, that can qualify for registration and that is innovative in respect of the functional characteristics or intended use;
  o A computer program as defined in the Copyright Act which is of an innovative nature, or knowledge essential to the use of those items, other than creating or developing operating manuals or instruction manuals or documents of a similar nature intended to be utilised subsequent to the research and development being completed; or
  o Making a significant and innovative improvement to any invention, functional design, computer program or knowledge that will result in a new or improved function or improvement of performance, reliability or quality;
• Creating or developing a multisource pharmaceutical product;
• Conducting a clinical trial.

Deduction of 150%
• Actually incurred, directly and solely in respect of the carrying on of research and development in the Republic;
• In the production of income;
• In the carrying on of any trade;
• The research and development is approved by the Minister of Science and Technology; and
• The expenditure is incurred on or after the date of receipt of the application by the Department of Science and Technology for its approval.

Non-qualifying expenditure
No research and development deduction may be claimed for the following expenditure:
• Market research, market testing or sales promotion;
• Routine testing, analysis, collection of information or quality control in the normal course of business;
• Development of internal business processes, unless it is mainly intended for sale, or for granting the use or right of use thereof, to unconnected persons (e.g. typical computer software);
• Social science research, including the arts and humanities;
• Oil and gas or mineral exploration or prospecting, except research and development carried out to develop technology used for oil and gas or mineral exploration;
• The creation or development of financial instruments or financial products;
• The creation or enhancement of trademarks or goodwill; and
• Costs incurred for the registration or acquisition of pre-existing inventions, designs or computer programs.

The above may however be claimed under section 11(a) if the expen-
diture is of a revenue nature, in the production of income, and in the course of the taxpayer's trade.

**Reopening and reduced assessments due to late approval**
A taxpayer may apply to the Commissioner to allow all deductions in respect of research and development if:

- The expenditure was incurred on or after the date of receipt of an application by the Department of Science and Technology for the approval of that research and development;
- The expenditure was not allowable in respect of a year of assessment solely because of the absence of approval; and
- The research and development is approved after that year of assessment

The Commissioner may make a reduced assessment for such a year of assessment.

**Research and development machinery or plant and buildings**
The accelerated allowance of 50%:30%:20% is available with effect from 1 April 2012 on new or unused machinery or plant, or on improvements to the machinery or plant, if acquired by the taxpayer under an agreement formally and finally signed, on or after 1 January 2012, and brought into use on or after that date. Where a building is used wholly or mainly for research and development a 5% allowance can be claimed.

**SPECIAL ECONOMIC ZONE TAX INCENTIVE**

**Qualifying company**

- Incorporated in the Republic or in any part thereof; or
- Have its place of effective management in the Republic;
- Carries on a business in a special economic zone designated by the Minister of Trade and Industry;
- Must be operational from a fixed place of business situated within a special economic zone; and
- Not less than 90% of the income of the company is derived from the carrying on of business or provision of services within one or more special economic zones.

**Please note:** Where more than 20% of the deductible expenditure incurred or income arises from transactions with connected persons that are residents or transactions with non-residents that are attributable to a permanent establishment in South Africa of those non-residents the company will be disqualified from the special economic zone tax incentive.

**Manufacturing companies in the following industries are excluded:**

- Distilling, rectifying and blending of spirits;
- Manufacture of wines;
- Manufacture of malt liquors and malt;
- Manufacture of tobacco products;
- Manufacture of weapons and ammunition;
- Manufacture of bio-fuels if that manufacture negatively impacts on food security in the Republic;
- Any activities listed in the SIC codes which the Minister of Finance may designate by notice in the Gazette.
Tax relief
- Accelerated depreciation allowance of 10% per annum on new or unused buildings and improvements, owned by the company, and used wholly or mainly for producing income, in that special economic zone, other than providing residential accommodation;
- No age restriction is applicable on the employment tax incentive;
- Reduced corporate rate of 15%; (only if the company does not conduct activities listed in the regulations issued by Minister of Finance);
- VAT and customs relief.

Please note: Small business corporations have the option of paying tax at the lower of a flat rate of 15% or the effective tax rate determined in terms of the graduated marginal structure for small business corporations.

This incentive will cease to apply in respect of any year of assessment commencing the later of:
- On or after 1 January 2024; or
- 10 years after the commencement of the carrying on of a business in a Special Economic Zone.

EMPLOYMENT TAX INCENTIVE
Employers who are registered for the purposes of the withholding and payment of employees’ tax will be eligible to reduce their employees' tax that is payable, for each month that an employer employs a qualifying employee. This benefit to the employer is exempt.

This incentive is not applicable to the government as an employer, nor to certain public entities or municipal entities.

Qualifying employee
- Is between the ages of 18 and 29 at the end of the month in respect of which the employment tax incentive is claimed;
- Is in possession of either a valid South African identity card, an asylum seeker permit or a refugee identity card;
- Is not a connected person in relation to the employer;
- Is not a domestic worker;
- Was employed by the employer or an associated person on or after 1 October 2013;
- Earns at least the amount payable by virtue of a wage regulating measure; or
- Where the employee is employed and paid for at least 160 hours in a month, the amount of R 2 000, or
- Where the employee is employed and paid for less than 160 hours in a month an amount that bears to the amount of R 2 000 the same ratio as 160 hours bears to the number of hours that the employee was employed in that month; and
- Receives remuneration of an amount less than R 6 000 in respect of a month.
- For employers operating in a Special Economic Zone, there is no age restriction for the employees.
The incentive will be available for the first 2 years of employment.

### The value of the incentive is prescribed by the following formula:

<table>
<thead>
<tr>
<th>Monthly remuneration</th>
<th>Per month during the first 12 months of employment</th>
<th>Per month during the next 12 months of employment</th>
</tr>
</thead>
<tbody>
<tr>
<td>R 0 – R 1 999</td>
<td>50% of monthly remuneration</td>
<td>25% of monthly remuneration</td>
</tr>
<tr>
<td>R 2 000 – R 3 999</td>
<td>R 1 000</td>
<td>R 500</td>
</tr>
<tr>
<td>R 4 000 – R 5 999</td>
<td>R 1 000 - (0.5 x (monthly remuneration – R4 000))</td>
<td>R 500 - (0.25 x (monthly remuneration – R 4 000))</td>
</tr>
<tr>
<td>R 6 000 – and more</td>
<td>Nil</td>
<td>Nil</td>
</tr>
</tbody>
</table>

If a qualifying employee was previously, on or after 1 January 2014, employed by an associated person, the number of months that the employee was employed by the associated person, must be taken into account by that employer for the purposes of calculating the incentive.

The employer cannot deduct more than the total employees' tax which is due to SARS in a month. However, the incentive amount may be rolled over to the next month where the incentive available exceeds the employees' tax otherwise due in a month.

An employer may not reduce the employees' tax payable by the amount of the employment tax incentive if, on the last day of that month, the employer has failed to submit any tax return, or has any tax debt of more than R 100, that is outstanding and which is not subject to an agreement entered with SARS. In these circumstances the employer will be allowed to carry forward the incentive to the next month or may be claimed when the taxpayer is tax compliant.

**Reimbursement**

In terms of the refund process SARS will refund employers the amount of the incentive that wasn't used to reduce the employees' tax amount payable at the end of each 6-month reconciliation period. (1 March to 31 August and 1 September to 28 February). The refund will only be paid if the employer is tax compliant when the employer's reconciliation documents are received and processed by SARS. A non-compliant employer will have 6 months from the start of the next reconciliation cycle to correct any non-compliance and be able to receive the refund. If the employer does not become compliant by the end of the next 6-month reconciliation period, the refund will be forfeited.

From 1 March 2017 if the employer does not claim the ETI amount they are entitled to within 6 months, the ETI will be Nil after the 6-month cycle and the employer will not receive the ETI as a refund and cannot backdate the ETI claims if the 6-month cycle has lapsed.

**Penalties**

- An employer claims an employment tax incentive in respect of an eligible employee earning less than the minimum wage (or less than R 2 000 where a minimum wage is not applicable). The employer will be liable for a penalty equal to 100% of the incentive received and will be subject to the understatement penalty and interest.
- An employer is deemed to have displaced an employee to employ an eligible individual. In this instance the employer will be liable for a penalty of R 30 000 in respect of that employee and may be disqualified from receiving the employment tax incentive.
The incentive will cease on 28 February 2019.

GOVERNMENT GRANTS
All grant received from Government in the national, provincial or local sphere must be included in the gross income of the recipient. Any exemption from tax should be made based on a special exemption in terms of section 12 P read together with the Eleventh Schedule to the Act.

VENTURE CAPITAL COMPANIES (VCC)
An investor may claim a tax deduction in respect of any expenditure incurred in acquiring shares in a VCC, subject to various limitations.

No deduction will be granted to taxpayers who acquire shares in a VCC, where immediately after the acquisition the taxpayer is a connected person in relation to the VCC.

The connected person test must first be performed 36 months after the first shares are issued by the VCC where after it must be performed at the end of every year.

If after 3 years, the taxpayer is still a connected person to the VCC:
• No deduction will be allowed in the current year in respect of expenditure incurred by the taxpayer in acquiring the interest;
• SARS must withdraw the VCC approval after notice has been given and no corrective steps were taken; and
• The VCC must include 125% of expenditure incurred (which qualified for the deduction) for the issue of those shares in the income of that VCC.

TAX ADMINISTRATION MATTERS
Tax Ombud
The mandate of the Tax Ombud is to review and address any complaint by a taxpayer regarding a service matter, or a procedural or administrative matter arising from the application of the provisions of a tax Act by SARS.

A complaint can only be lodged with the Tax Ombud after the taxpayer tried to resolve the complaint directly with SARS at the branch where the case was dealt with, or through the SARS Contact Centre and allowed reasonable time for a resolution.

The Tax Ombud’s recommendations are not binding on a taxpayer or SARS, but if not accepted by a taxpayer or SARS, reasons for such decision must be provided to the Tax Ombud within 30 days of notification of the recommendations. This will ensure that the Tax Ombud is able to review the reasonableness of the reasons to inform future action.

If a taxpayer is not satisfied with the outcome of the process undertaken by the Tax Ombud, the taxpayer may lodge a complaint with the Public Protector.

Tax compliance status
A taxpayer may apply, in the prescribed form and manner to SARS for a
confirmation of the taxpayer's tax compliance status. SARS must issue, or decline to issue the confirmation of the taxpayer's tax compliance status, within 21 business days from the date the application is submitted. A senior SARS official may provide a taxpayer with confirmation of the taxpayer's tax compliance status as compliant only if satisfied that the taxpayer is registered for tax and does not have any:
• Outstanding tax debt, excluding a tax debt that is subject to an instalment payment agreement, a tax debt that has been compromised, a tax debt that has been suspended, or does not exceed R 100; or
• Outstanding return unless an arrangement acceptable to the SARS official has been made for the submission of the return.

SARS may alter the taxpayer's tax compliance status to non-compliant if the confirmation was issued in error, or was obtained on the basis of fraud, misrepresentation or non-disclosure of material facts, and SARS has given the taxpayer prior notice and an opportunity to respond to the allegations of at least 14 days prior to the alteration.

Illegal use of the word SARS
No person may:
• Use the name or abbreviated name of SARS in an unlawful manner;
• Use any logo or design of SARS without its authorisation;
• Falsely represent any material or substance as emanating from SARS;
• Use any name or description which implies some association or connection between the person or any corporate entity, body, firm, business or undertaking and SARS; or
• Register or use a domain name which incorporates the name or description ‘South African Revenue Service’ or ‘SARS’ or the name or description of any of its subsidiaries.

Request for relevant material
SARS may require the taxpayer or another person to, within a reasonable period, submit relevant material (whether orally or in writing) that SARS requires. A senior SARS official may require relevant material:
• In respect of taxpayers in an objectively identifiable class of taxpayers; or
• Held or kept by a connected person, in relation to the taxpayer, located outside the Republic.

A request by SARS for relevant material from a person other than the taxpayer is limited to material maintained or kept or that should reasonably be maintained or kept by the person in respect of the taxpayer.

A person or taxpayer receiving from SARS a request for relevant material must submit the relevant material to SARS at the place, in the format (which must be reasonably accessible to the person or taxpayer) and:
• Within the time specified in the request; or
• If the material is held by a connected person located outside the Republic, within 90 days from the date of the request, which request must set out the consequences of failing to do so.
If reasonable grounds for an extension are submitted by the person or taxpayer, SARS may extend the period within which the relevant material must be submitted.

If a taxpayer fails to provide the material that is held by a connected person located outside the Republic it may not be produced by the taxpayer in any subsequent proceedings, unless a competent court directs otherwise on the basis of circumstances outside the control of the taxpayer and any connected person located outside the Republic.

**Persons who may be interviewed by SARS**

A senior SARS official may, by notice, require a person, whether or not chargeable to tax, an employee of the person or a person who holds an office in the person to attend in person at the time and place designated in the notice for the purpose of being interviewed by a SARS official concerning the tax affairs of the person, if the interview is intended to clarify issues of concern to SARS:

- To render further verification or audit unnecessary; or
- To expedite a current verification or audit; and
- Is not for purposes of a criminal investigation.

**Assistance during field work or criminal investigation**

The person on whose premises an audit or criminal investigation is carried out and any other person on the premises, must provide such reasonable assistance as is required by SARS to conduct the audit or investigation, including:

- Making available appropriate facilities, to the extent that such facilities are available;
- Answering questions relating to the audit or investigation; and
- Submitting relevant material as required.

No person may without just cause obstruct a SARS official from carrying out the audit or investigation, or refuse to give the access or assistance. SARS is allowed to request a person being questioned during a field audit to provide information under oath or solemn declaration. In the context of criminal matters, the person is protected as SARS is obliged to conduct the investigation with recognition of the taxpayer’s constitutional rights as a suspect in a criminal investigation.

The person may recover from SARS after completion of the audit or criminal investigation (or, at the person’s request, on a monthly basis) the cost for the use of photocopying facilities in accordance with the fees prescribed in the Promotion of Access to Information Act.

**Inquiry order**

A judge may grant an inquiry order if satisfied that there are reasonable grounds to believe that a person has:

- Failed to comply with an obligation imposed under a tax Act;
- Committed a tax offence; or
- Disposed of, removed or concealed assets which may fully or partly satisfy an outstanding tax debt; and
- That relevant material is likely to be revealed during the inquiry which may provide proof of the failure to comply, of the commission of the offence or of the disposal, removal or concealment of the assets.
Reduced assessments

SARS may make a reduced assessment if:

• The taxpayer successfully disputed the assessment;
• Necessary to give effect to a settlement;
• Necessary to give effect to a judgment pursuant to an appeal and there is no right of further appeal;
• SARS is satisfied that there is a readily apparent undisputed error in the assessment by:
  o SARS; or
  o The taxpayer in a return; or
• A senior SARS official is satisfied that an assessment was based on:
  o The failure to submit a return or submission of an incorrect return by a third party or by an employer;
  o A processing error by SARS; or
  o A return fraudulently submitted by a person not authorised by the taxpayer.

SARS may reduce an assessment despite the fact that no objection has been lodged or appeal noted.

Objection against an assessment or decision

If a taxpayer is aggrieved by an assessment, or a decision made by a SARS official, he may object. Prior to lodging an objection, the taxpayer can write to SARS within 30 business days after the date of the assessment and request written reasons for the assessment. SARS has 30 business days to notify the taxpayer where he already provided a reason or if not, SARS has 60 business days to do so. The taxpayer has 30 business days from the later of the day of assessment, or the date the written reasons are given to object. Condonation for a late objection not based on exceptional circumstances may be extended by a senior SARS official for a period up to 30 business days (previously 21), but if there are exceptional circumstances this period may be further extended by SARS. The maximum period within which a late objection may be extended remains 3 years.

Business days exclude the days from 16 December to 15 January.

Period of limitations for issuance of assessments

An assessment may not be made:

• Three years after the date of the assessment of an original assessment by SARS.
• In the case of self-assessment for which a return is required, five years after the date of assessment of an original assessment.
• The above does not apply to the extent that:
  o In the case of an assessment by SARS, the fact that the full amount of tax chargeable was not assessed, was due to fraud, misrepresentation or non-disclosure of material facts.
  o In the case of self-assessment, the fact that the full amount of tax chargeable was not assessed, was due to fraud, intentional or negligent misrepresentation, intentional or negligent non-disclosure of material facts or the failure to submit a return or, if no return is required, the failure to make the required payment of tax.
  o SARS and the taxpayer so agree prior to the expiry of the limitations period.
• It is necessary to give effect to:
The resolution of a dispute;
A judgment pursuant to an appeal and there is no right of further appeal; or
A request for a reduced assessment, if SARS becomes aware of the error before the expiry of the period of assessment.

The Commissioner may, by prior notice of at least 30 days to the taxpayer, extend a prescription period or an extended period, before the expiry thereof, by a period approximate to a delay arising from:
• Failure by a taxpayer to provide all the relevant material requested within the required period;
• Resolving an information entitlement dispute, including legal proceedings.

The Commissioner may, by prior notice of at least 60 days to the taxpayer, extend a prescription period before the expiry thereof, by three years in the case of an assessment by SARS, or two years in the case of self-assessment, where an audit or investigation relates to:
• The application of the doctrine of substance over form;
• The application of the general anti-avoidance rule;
• The taxation of hybrid entities or instruments; or
• Transfer pricing matters.

From 1 March 2017 SARS will only be allowed in exceptional circumstances, i.e. fraud, misrepresentation and non-disclosure to reopen the tax period, audit and issue an additional assessment after prescription.

Liability of third parties
A senior SARS official may authorise the issue of a notice to a person who holds or owes or will hold or owe any money, including a pension, salary, wage or other remuneration, for or to a taxpayer, requiring the person to pay the money to SARS in satisfaction of the taxpayer's outstanding tax debt.

A person that is unable to comply with a requirement of the notice, must advise the senior SARS official of the reasons for the inability to comply within the period specified in the notice and the official may withdraw or amend the notice as is appropriate under the circumstances.

A person receiving the notice must pay the money in accordance with the notice and, if the person parts with the money contrary to the notice, the person is personally liable for the money.

SARS may, on request by a person affected by the notice, amend the notice to extend the period over which the amount must be paid to SARS, to allow the taxpayer to pay the basic living expenses of the taxpayer and his or her dependants.

SARS may only issue the notice after delivery to the tax debtor of a final demand for payment which must be delivered at the latest 10 business days before the issue of the notice, which demand must set out the recovery steps that SARS may take if the tax debt is not paid and the available debt relief mechanisms.

If the tax debtor is a natural person, the tax debtor may within
5 business days of receiving the demand apply to SARS for a reduction of the amount to be paid to SARS based on the basic living expenses of the tax debtor and his or her dependants.

If the tax debtor is not a natural person, the tax debtor may within 5 business days of receiving the demand apply to SARS for a reduction of the amount to be paid to SARS based on serious financial hardship.

SARS need not issue a final demand if a senior SARS official is satisfied that to do so would prejudice the collection of the tax debt.

**Refunds and Interest**

SARS must pay a refund if a person is entitled to a refund, including interest thereon of:

- An amount properly refundable under a tax Act and if so reflected in an assessment; or
- The amount erroneously paid in respect of an assessment in excess of the amount payable in terms of the assessment.

SARS need not authorise a refund until such time that a verification, inspection or audit of the refund has been finalised. SARS must authorise the payment of a refund before the finalisation of the verification, inspection or audit if security in a form acceptable to a senior SARS official is provided by the taxpayer.

An amount that is erroneously paid in respect of an assessment in excess of the amount payable in terms of the assessment is regarded as a payment to the National Revenue Fund unless a refund is made in the case of:

- An assessment by SARS, within 3 years from the later of the date of the assessment or the erroneous payment; or
- Self-assessment, within 5 years from the later of the date the return had to be submitted or, if no return is required, payment had to be made in terms of the relevant tax Act or the erroneous payment was made.

If SARS pays to a person by way of a refund any amount which is not properly payable to the person under a tax Act, the amount, including interest thereon is regarded as an outstanding tax debt from the date on which it is paid to the person.

A decision not to authorise a refund of an amount erroneously paid in respect of an assessment in excess of the amount payable in terms of the assessment is subject to objection and appeal.

**Evasion of tax, fraud or theft**

A person who with intent to evade or to assist another person to evade tax or to obtain an undue refund under a tax Act:

- Makes or causes or allows to be made any false statement or entry in a return or other document, or signs a statement, return or other document so submitted without reasonable grounds for believing the same to be true;
- Gives a false answer, whether orally or in writing, to a request for information;
- Prepares, maintains or authorises the preparation or maintenance of false books of account or other records or falsifies or authorises the
falsification of books of account or other records;
• Makes use of, or authorises the use of, fraud or contrivance; or
• Makes any false statement for the purposes of obtaining any refund of or exemption from tax;
Is guilty of an offence and, upon conviction, is subject to a fine or to imprisonment for a period not exceeding 5 years.

Any person who makes a statement referred to above may, unless the person proves that there is a reasonable possibility that he or she was ignorant of the falsity of the statement and that the ignorance was not due to negligence on his or her part, be regarded as being aware of the falsity of the statement.

Delivery of documents
If a tax Act requires or authorises SARS to issue, give, send, or serve a notice, document or other communication to a person (other than a company), SARS is regarded as having issued, given, sent or served the communication to the person if:
• Handed to the person;
• Left with another person over 16 years of age apparently residing or employed at the person's last known residence, office or place of business;
• Sent to the person by post to the person's last known address, which includes:
  o A residence, office or place of business;
  o The person's last known post office box number or that of the person's employer; or
• Sent to the person's last known electronic address, which includes:
  o The person's last known e-mail address;
  o The person's last known telefax number; or
  o The person's electronic address page e.g. e-filing.

PENALTIES AND INTEREST
Administrative non-compliance penalties
SARS has the power to impose administrative penalties in respect of non-compliance with any procedural or administrative action or duty imposed or requested in terms of the Income Tax Act.

Fixed amount table

<table>
<thead>
<tr>
<th>Item</th>
<th>Assessed loss or taxable income for preceding year of assessment</th>
<th>Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i)</td>
<td>Assessed loss</td>
<td>R 250</td>
</tr>
<tr>
<td>(ii)</td>
<td>R 0 - R 250 000</td>
<td>R 250</td>
</tr>
<tr>
<td>(iii)</td>
<td>R 250 001 - R 500 000</td>
<td>R 500</td>
</tr>
<tr>
<td>(iv)</td>
<td>R 500 001 - R 1 000 000</td>
<td>R 1 000</td>
</tr>
<tr>
<td>(v)</td>
<td>R 1 000 001 - R 5 000 000</td>
<td>R 2 000</td>
</tr>
<tr>
<td>(vi)</td>
<td>R 5 000 001 - R 10 000 000</td>
<td>R 4 000</td>
</tr>
<tr>
<td>(vii)</td>
<td>R 10 000 001 - R 50 000 000</td>
<td>R 8 000</td>
</tr>
<tr>
<td>(viii)</td>
<td>R 50 000 001 and above</td>
<td>R 16 000</td>
</tr>
</tbody>
</table>

The fixed amount penalty increases monthly calculated from one month after the penalty assessment is issued, subject to a maximum of either 35 months or 47 months, depending on whether or not SARS has the taxpayer's current address. The amount depends on the taxpayer's taxable income, or assessed loss, for the preceding year of assessment. Special rules apply for large companies or large exempt institutions.
The non-compliance penalty does not apply where the percentage-based penalty, reportable arrangement, or the understatement penalty applies.

Only one non-compliance is currently subject to the fixed amount penalty and that is failure by a natural person to submit an income tax return as and when required, for the year of assessment commencing on or after 1 March 2016, and where that person has two or more outstanding tax returns for such year of assessment.

**Percentage based penalty**
The percentage based penalty is imposed where SARS is satisfied that the taxpayer has not paid the tax as and when required under a tax Act. The penalty is equal to a percentage of tax not paid.

The amount of penalty varies between 10% and 20%.

Penalties are levied in terms of a penalty assessment. This assessment will set out the date by which the penalty must be paid.

**Remittance of penalties**
A person can request that a penalty be remitted. This request must contain the grounds and supporting documents.

The penalty will only be remitted in the following exceptional circumstances:

- A natural or human-made disaster;
- A civil disturbance or disruption in services;
- A serious illness or accident;
- Serious emotional or mental distress;
- Certain SARS errors e.g. capturing errors or processing delay;
- Serious financial hardship;
- Any other circumstances of analogous seriousness.

A fixed amount penalty can be remitted up to an amount of R 2 000 in cases where there is a first incidence of non-compliance (no penalty assessment during preceding 36 months), or the duration of non-compliance is less than 5 business days.

For percentage, based penalties it can be remitted in respect of a first incidence (no penalty assessment during preceding 36 months), or if the amount is less than R 2 000, and reasonable grounds exist for the non-compliance, and the non-compliance has been remedied.

SARS may also remit a penalty or a portion thereof if a tax Act other than the Tax Administration Act provides for remittance grounds for a penalty.

A decision by SARS not to remit a penalty in whole or in part is subject to objection and appeal.

**Understatement penalties**
The understatement penalty is a percentage in accordance with the table set out below, applied to the shortfall of the tax.

An “understatement” is a default in rendering a return, an omission from a return, an incorrect statement in a return, or if no return is
required the failure to pay the correct amount of tax or an impermissible avoidance arrangement.

A “substantial understatement” is a case where the prejudice to the fiscus exceeds the greater of 5% of the amount of tax properly chargeable or refundable for the relevant period, or R 1 000 000.

An “impermissible avoidance arrangement” is an arrangement in respect of which Part IIA of Chapter III of the Income Tax Act is applied and includes any transaction, operation, scheme or agreement in respect of which s 73 of the Value-Added Tax Act or any other general anti-avoidance provision under a tax Act is applied.

A repeat case is one which takes place within 5 years of the previous case.

**Understatement Penalty Percentage Table**

<table>
<thead>
<tr>
<th>Behaviour</th>
<th>1</th>
<th>2</th>
<th>3</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Substantial understatement</td>
<td>10%</td>
<td>20%</td>
<td>5%</td>
<td>0%</td>
</tr>
<tr>
<td>Reasonable care not taken in completing return</td>
<td>25%</td>
<td>50%</td>
<td>15%</td>
<td>0%</td>
</tr>
<tr>
<td>No reasonable grounds for tax position taken</td>
<td>50%</td>
<td>75%</td>
<td>25%</td>
<td>0%</td>
</tr>
<tr>
<td>Impermissible avoidance arrangement</td>
<td>75%</td>
<td>100%</td>
<td>35%</td>
<td>0%</td>
</tr>
<tr>
<td>Gross negligence</td>
<td>100%</td>
<td>125%</td>
<td>50%</td>
<td>5%</td>
</tr>
<tr>
<td>Intentional tax evasion</td>
<td>150%</td>
<td>200%</td>
<td>75%</td>
<td>10%</td>
</tr>
</tbody>
</table>

The understatement penalty is the amount resulting from applying the highest applicable understatement penalty percentage in accordance with the table, to each shortfall in relation to each understatement in a return.

**The shortfall is the sum of:**

- The difference between the amount of tax properly chargeable for the tax period, and the amount of tax that would have been chargeable for the tax period if the understatement were accepted;
- The difference between the amount properly refundable for the tax period and the amount that would have been refundable if the understatement were accepted; and
- The difference between the amount of an assessed loss or any other benefit to the taxpayer properly carried forward from the tax period to a succeeding tax period and the amount that would have been carried forward if the understatement were accepted.

The tax rate applicable to the shortfall determined is the maximum tax rate applicable to the taxpayer, ignoring an assessed loss or any other benefit brought forward from a preceding tax period.

The understatement penalty will be payable unless the understatement results from a bona fide inadvertent error. The onus is on the taxpayer to show that a bona fide inadvertent error was made.

A decision by SARS not to remit an understatement penalty is subject to objection and appeal.
Request for interest remittance

If a senior SARS official is satisfied that interest payable by a taxpayer is payable as a result of circumstances beyond the taxpayer's control, the official may, unless prohibited by a tax Act, direct that so much of the interest as is attributable to the circumstances is not payable by the taxpayer. The circumstances referred to above are limited to:

- A natural or human-made disaster
- A civil disturbance or disruption in services; or
- A serious illness or accident.

SARS may not make a direction that interest is not payable after the expiry of 3 years, in the case of an assessment by SARS, or 5 years, in the case of self-assessment, from the date of assessment of the tax in respect of which the interest accrued.

VOLUNTARY DISCLOSURE PROGRAMME

“Default” means the submission of inaccurate or incomplete information to SARS, or the failure to submit information or the adoption of a 'tax position' that resulted in an understatement.

A person may apply, whether in a personal, representative, withholding or other capacity, for voluntary disclosure relief. If the person seeking relief has been given notice of the commencement of an audit or criminal investigation, which has not been concluded and is related to the disclosed default, the disclosure of the default is regarded as not being voluntary unless a senior SARS official is of the view, that the default would not otherwise have been detected during the audit or investigation, and the application would be in the interest of good management of the tax system and the best use of SARS' resources.

The disclosure must be voluntary, involve a default which has not occurred within 5 years of the disclosure of a similar default, be full and complete in all material respects, involve a behaviour referred to in the understatement penalty percentage table, not result in a refund by SARS, and must be made in the prescribed form and manner.

A senior SARS official may issue a non-binding private opinion as to a person's eligibility for relief. The identity of the party to the default need not be disclosed to SARS in such a case.

Relief granted

- Criminal prosecution;
- Understatement penalty (per understatement penalty table);
- 100% relief for the administrative non-compliance penalty;
- The late payment penalty.

If the voluntary disclosure application is accepted, SARS must enter into a voluntary disclosure agreement with the taxpayer. The statement issued to give effect to the agreement is not subject to objection and appeal.
SPECIAL VOLUNTARY DISCLOSURE PROGRAMME (SVDP)

Application period
Applications for relief under the SVPD will apply for a limited window period of 11 months starting on 1 October 2016 and closing on 31 August 2017.

Persons that may apply
Individuals, deceased estates, companies and close corporations may apply. Individuals and companies who did not impute the net income of a controlled foreign company may also apply. Trusts do not qualify to apply. However, settlors, donors, deceased estates and beneficiaries of foreign discretionary trusts may apply if they elect to have the trust’s offshore assets and income deemed to be held by them for tax purposes. Applications may not be made if the receipts and accruals that funded an asset was already disclosed to SARS under an international tax agreement. Any person who has been notified of a pending audit or investigation in respect of foreign assets or taxes or where such audit or investigation has commenced may not apply. If the scope of the audit or investigation is in respect of assets that are not foreign assets a person may still qualify for relief.

Relief granted
There must be included in the taxable income of a person who qualifies for additional relief, in the first year of assessment ending on or after 1 March 2014, an amount equal to 40% of the highest amount determined in respect of the aggregate value of all assets as at the end of each year of assessment ending between 1 March 2010 and 1 March 2015. The undeclared income that gave rise to the acquisition of the assets will be exempt from income tax (other than employee tax), donations tax and estate duty. Taxes and levies such as VAT, SDL and UIF are excluded from the SVDP. Interest on tax debts arising from the disclosure only commence from the 2015 year of assessment.

The value of the assets referred to above is the market value determined in the relevant foreign currency and translated to the South African Rand at the spot rate at the end of each year of assessment.

If an applicant disposed of an asset (other than by way of a donation or disposal on loan account to a trust) prior to 1 March 2010, the applicant may elect that he/she held the asset for the period from 1 March 2010 to 28 February 2015, and that the value for that period be equal to the highest value while actually held and not disposed of. Where this value cannot be determined, the Commissioner may agree to accept a reasonable estimate of the value.

Where an application under the SVDP is successful no understatement penalties will be levied and SARS will not pursue criminal prosecution for a tax offence.

Supporting documents
- A description of the source of the undeclared income that gave rise to the foreign asset;
- Documentation in evidence of the existence of the foreign asset;
- Confirmation of the date on which the asset was acquired. If it is
practically impossible then a reasonable estimate of the date;

• Nature of the applicant’s connection to the asset;

• A description of the structure that was utilised to create the asset;

• Power of attorney, where required.

EXCHANGE CONTROL VOLUNTARY DICLOSURE PROGRAM

South African resident individuals, sole proprietors, partnerships, deceased estates, insolvent estates, trusts, close corporations as well as former residents can apply to disclose their foreign assets held in contravention of the Exchange Control Regulations so as to regularise their affairs. Any party involved in a matter currently under investigation by FinSurv may not apply for exchange control relief under the SVDP.

Applicants will be liable to pay a levy based on the market value of the unauthorised foreign assets in the foreign currency of the country in which such asset is situated as at 29 February 2016.

Levy payable

• 5% if the assets are repatriated to South Africa and paid from foreign-sourced funds;

• 10% if the assets are retained abroad and paid from foreign-sourced funds;

• 12% where the 10% levy is not paid from foreign-sourced funds;

Applicants may not deduct any exchange control allowance or any remaining portion thereof from the leviable amount and it may also not be reduced by any fees or commissions. The levy must be paid within 3 months from the date of receipt of notification from FinSurv. Where the 5% or 10% levy is payable, the levy must be repatriated to South Africa to an account held at a local authorised dealer (such as a commercial bank) and must be converted in South Africa at the ruling spot exchange rate.

Supporting documents

Applications and the following relevant supporting documents must be submitted electronically to the SVDP unit via the South African Revenue Service’s (SARS) e-Filing system, alternatively at any SARS branch.

• Full disclosure of all unauthorised foreign assets, the source of these assets and details of the manner in which the assets were transferred and retained abroad;

• A description of the identifying characteristics and location of the unauthorised foreign asset;

• A valuation certificate by a valuator of the country where the unauthorised foreign asset is located, or a valuation by a sphere of government in the country where such asset is located, or an original or certified statement of account indicating the balance or market value, or any other form of proof of the value of that asset as the Treasury may on good cause shown allow to be submitted; and

• A sworn affidavit or solemn declaration of the contravention;

• A copy of an ID, smart card, or passport of an individual, director/member of a legal entity and executors of deceases estates.

• Other documents to proof the existence of the assets.
EXCHANGE CONTROL ALLOWANCES
Discretionary allowance for resident individuals

- A single discretionary allowance of R 1 000 000 per calendar year for resident individuals who are over the age of 18 years which may be used for any legal purpose abroad.
- This discretionary allowance is in addition to the existing R 10 million foreign capital allowance.
- The resident individual must produce a valid green bar-coded South African ID or Smart ID card for identification purposes.
- The funds may be transferred to the resident's bank account overseas, but not to the bank account of a third party.
- The discretionary allowance may be obtained through an authorised dealer, without the requirement of a tax clearance certificate.
- Resident individuals under the age of 18 years are permitted a travel allowance of R 200 000 per calendar year.

Export of South African Reserve Bank notes
Travellers proceeding on visits outside the CMA may each be permitted to take with them up to R 25 000 in South African Reserve Bank notes. This is not regarded as part of the authorised travel allowance.

Medical and dental expenses
Facilities may be provided to residents of the Republic to cover the cost of specialised medical and dental treatment abroad provided documentary evidence confirming the amount involved is exhibited to an Authorised Dealer. This facility is in addition to any holiday travel allowance.

Study facilities
Foreign exchange facilities are available to permanent residents of South Africa who are taking full-time courses at schools, universities or similar educational institutions abroad. The study facilities comprise:
- Transfers directly to a school, university or institution, and the tuition and academic fees for the academic year.
- The temporary export of personal and household effects (excluding motor vehicles) up to R 200 000 per student.

Conference, congress, seminar and examination fees
Residents may be provided with exchange to pay in advance for conference, congress, seminar (including ad hoc short-term courses presented at educational institutions) and examination fees to non-residents in respect of local or international events, against production of documentary evidence from the foreign beneficiary. This is over and above the travel facilities granted to a resident traveller.

Alimony and child support transfers
Authorised dealers may permit transfers to non-residents for alimony and child support against production of a court order. An applicant may transfer in excess of the amount stipulated, subject to the limit of the discretionary allowance and provided that the beneficiary is a non-resident for exchange control purposes.

Foreign investment allowance
Resident individuals, older than 18 years, are permitted to invest R 10 million per calendar year outside South Africa. A tax clearance
Certificate in respect of foreign investments must be obtained from SARS prior to the transfer of funds. The investment and any income on the investment may be kept offshore. The foreign investment allowance is not available to companies or trusts. The South African Reserve Bank may approve investments in fixed property anywhere in the world, over and above the investment amount.

Emigration facilities
- The unutilised portion of discretionary allowance.
- The unutilised portion of the foreign investment allowance, limited to an overall foreign capital allowance of R 20 million per family unit per calendar year, or R 10 million per calendar year if a single person is emigrating.
- The export of household and personal effects and motor vehicles with a maximum insured value of R 2 million.

Companies
South African companies can make bona fide new outward foreign direct investments (excluding passive investments) into companies, branches and offices outside the CMA, where the total cost of such new investments does not exceed R 1 billion per company, per calendar year, without the prior approval of the Financial Surveillance Department.

INTEREST RATES
Prime interest rates

<table>
<thead>
<tr>
<th>Date</th>
<th>Rate (%)</th>
<th>Date</th>
<th>Rate (%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>24.07.2015</td>
<td>9.50</td>
<td>20.11.2015</td>
<td>9.75</td>
</tr>
<tr>
<td>29.01.2016</td>
<td>10.25</td>
<td>18.03.2016</td>
<td>10.50</td>
</tr>
</tbody>
</table>

Official Interest rates

<table>
<thead>
<tr>
<th>Date</th>
<th>Payable to SARS (percentage)</th>
<th>Payable by SARS (percentage)</th>
<th>Official interest rate (percentage)</th>
</tr>
</thead>
<tbody>
<tr>
<td>01.07.2010</td>
<td>9.50</td>
<td>5.50</td>
<td>7.00</td>
</tr>
<tr>
<td>01.10.2010</td>
<td>9.50</td>
<td>5.50</td>
<td>7.00</td>
</tr>
<tr>
<td>01.03.2011</td>
<td>8.50</td>
<td>4.50</td>
<td>6.50</td>
</tr>
<tr>
<td>01.08.2012</td>
<td>8.50</td>
<td>4.50</td>
<td>6.00</td>
</tr>
<tr>
<td>01.02.2014</td>
<td>9.00</td>
<td>5.00</td>
<td>6.50</td>
</tr>
<tr>
<td>01.05.2014</td>
<td>9.00</td>
<td>5.00</td>
<td>6.75</td>
</tr>
<tr>
<td>01.08.2014</td>
<td>9.25</td>
<td>5.25</td>
<td>7.00</td>
</tr>
<tr>
<td>01.11.2014</td>
<td>9.25</td>
<td>5.25</td>
<td>7.00</td>
</tr>
<tr>
<td>01.08.2015</td>
<td>9.50</td>
<td>5.50</td>
<td>7.25</td>
</tr>
<tr>
<td>01.11.2015</td>
<td>9.50</td>
<td>5.50</td>
<td>7.75</td>
</tr>
<tr>
<td>01.12.2015</td>
<td>9.75</td>
<td>5.75</td>
<td>8.00</td>
</tr>
<tr>
<td>01.02.2016</td>
<td>10.25</td>
<td>6.25</td>
<td>8.00</td>
</tr>
<tr>
<td>01.03.2016</td>
<td>10.50</td>
<td>6.50</td>
<td></td>
</tr>
<tr>
<td>01.04.2016</td>
<td>10.50</td>
<td>6.50</td>
<td></td>
</tr>
</tbody>
</table>
### RETENTION OF RECORDS

#### Companies

<table>
<thead>
<tr>
<th>Document</th>
<th>Retention period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Any documents, accounts, books, writing, records or other information required to be kept in terms of the Companies Act and other public regulation</td>
<td>7 years (or as per regulation)</td>
</tr>
<tr>
<td>Registration certificate</td>
<td>Indefinite</td>
</tr>
<tr>
<td>Memorandum of Incorporation and alterations or amendments</td>
<td>Indefinite</td>
</tr>
<tr>
<td>Rules</td>
<td>Indefinite</td>
</tr>
<tr>
<td>Securities register and uncertificated securities register</td>
<td>Indefinite</td>
</tr>
<tr>
<td>Register of company secretary and auditors</td>
<td>Indefinite</td>
</tr>
<tr>
<td>Notice and minutes of all shareholders/directors/audit committee and other committee meetings including resolutions adopted and documents made available to holders of securities</td>
<td>7 years</td>
</tr>
<tr>
<td>Copies of reports presented at the annual general meeting</td>
<td>7 years</td>
</tr>
<tr>
<td>Copies of annual financial statements</td>
<td>7 years</td>
</tr>
<tr>
<td>Copies of accounting records</td>
<td>7 years</td>
</tr>
<tr>
<td>Records of directors and past directors, after the director has retired from the company</td>
<td>7 years</td>
</tr>
<tr>
<td>Written communication to holders of securities</td>
<td>7 years</td>
</tr>
</tbody>
</table>

#### Close corporations

<table>
<thead>
<tr>
<th>Document</th>
<th>Retention period</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting records, including supporting documents</td>
<td>15 years</td>
</tr>
<tr>
<td>Founding statement/amended founding statement</td>
<td>Indefinite</td>
</tr>
<tr>
<td>Annual financial statements, including annual accounts and the report of the accounting officer</td>
<td>15 years</td>
</tr>
<tr>
<td>Minute books and resolutions</td>
<td>Indefinite</td>
</tr>
</tbody>
</table>

#### Tax records

<table>
<thead>
<tr>
<th>Person</th>
<th>Retention period</th>
</tr>
</thead>
<tbody>
<tr>
<td>A person who has submitted a return for a tax period</td>
<td>For a period of 5 years from the date of submission of the return, unless subject to an audit, investigation, objection or appeal</td>
</tr>
<tr>
<td>A person who is required to submit a return for the tax period and has not submitted a return</td>
<td>Indefinite, until a return is submitted, when the above period applies</td>
</tr>
<tr>
<td>A person who is not required to submit a return but has, during the tax period, received income, has a capital gain or loss or engaged in any other activity that is subject to tax, or would be subject to tax, but for the application of a threshold or exemption</td>
<td>For a period of 5 years from the end of the relevant tax period</td>
</tr>
<tr>
<td>A person who has been notified or is aware that the records are subject to an audit or investigation, or a person who has lodged an objection or appeal against an assessment or decision</td>
<td>Until the audit is concluded, or the assessment or decision becomes final, or the applicable period above, whichever is the latest</td>
</tr>
</tbody>
</table>
**BUDGET SPEECH TAX PROPOSALS**

- Foreign employment income for South African residents that works in a foreign country for more than 183 days in a year will only be exempt from tax if it is subject to tax in the foreign country.
- The rules dealing with low-interest or interest-free loans will be amended to exclude the application of the *in-duplum* rule.
- The general fuel levy will increase by 30c/litre and the RAF levy will increase by 9c/litre from 5 April 2017.
- To expand the VAT base the zero rating on fuel will be removed.
- The regulations for electronic services provided to South African consumers will be updated to include cloud computing and services provided using online applications.
- The tax on sugar beverages will be implemented. The proposed tax rate will be 2.1c/gram for sugar content in excess of 4g/100ml. Of the proposed rate, 50% will apply to concentrated beverages.
- Excise duty rates will increase between 6.1% and 9.5%.
### Income Tax Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Type of Tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>3601</td>
<td>Income</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3602</td>
<td>Income</td>
<td>Non-taxable</td>
</tr>
<tr>
<td>3603</td>
<td>Pension</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3605</td>
<td>Annual payment</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3606</td>
<td>Commission</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3608</td>
<td>Arbitration award</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3610</td>
<td>Annuity from a RAF</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3611</td>
<td>Purchased annuity</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3613</td>
<td>Restraint of trade</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3614</td>
<td>Other retirement lump sums</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3615</td>
<td>Director's remuneration</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3616</td>
<td>Independent contractors</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3617</td>
<td>Labour brokers without exemption certificate</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3619</td>
<td>Labour brokers with exemption certificate</td>
<td>IT</td>
</tr>
</tbody>
</table>

### Allowance Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Type of tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>3701</td>
<td>Travel allowance</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3702</td>
<td>Reimbursive travel allowance</td>
<td>IT</td>
</tr>
<tr>
<td>3703</td>
<td>Reimbursive travel allowance</td>
<td>Non-taxable</td>
</tr>
<tr>
<td>3704</td>
<td>Subsistence allowance – local travel</td>
<td>IT</td>
</tr>
<tr>
<td>3707</td>
<td>Share options exercised</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3708</td>
<td>Public office allowance</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3713</td>
<td>Other allowances, e.g. entertainment, tool, computer, cellphone</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3714</td>
<td>Uniform, relocation, subsistence local and foreign</td>
<td>Non-taxable</td>
</tr>
<tr>
<td>3715</td>
<td>Subsistence allowance – foreign travel</td>
<td>IT</td>
</tr>
<tr>
<td>3717</td>
<td>Broad-based employee share plan</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3718</td>
<td>Vesting of equity instruments or return i.r.o restricted equity instruments</td>
<td>Subject to PAYE</td>
</tr>
</tbody>
</table>

### Fringe Benefit Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Type of tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>3801</td>
<td>General fringe benefits</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3802</td>
<td>Use of motor vehicle (not operating lease)</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3805</td>
<td>Free or cheap accommodation</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3806</td>
<td>Free or cheap services</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3808</td>
<td>Employee's debt</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3809</td>
<td>Taxable bursaries or scholarships - basic education</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3810</td>
<td>Medical aid contributions (company)</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3813</td>
<td>Medical services costs paid by the company</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3815</td>
<td>Non-taxable bursaries and scholarships: basic education</td>
<td>Non-taxable</td>
</tr>
<tr>
<td>3816</td>
<td>Use of motor vehicle acquired by employer via operating lease</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3817</td>
<td>Employers pension fund contribution</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3820</td>
<td>Taxable bursaries or scholarships - further education</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3821</td>
<td>Non-taxable bursaries or scholarships - further education</td>
<td>Non-taxable</td>
</tr>
<tr>
<td>3822</td>
<td>Non-taxable fringe benefit – acquisition of immovable property</td>
<td>Non-taxable</td>
</tr>
<tr>
<td>3825</td>
<td>Employer provident fund contributions</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3828</td>
<td>Employer retirement annuity fund contributions</td>
<td>Subject to PAYE</td>
</tr>
</tbody>
</table>
### Lump sum codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
<th>Type of tax</th>
</tr>
</thead>
<tbody>
<tr>
<td>3901</td>
<td>Gratuities/Severance benefits</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3906</td>
<td>Special Remuneration</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3907</td>
<td>Other lump sums</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3908</td>
<td>Surplus apportionments and exempt policy proceeds</td>
<td>Non-taxable</td>
</tr>
<tr>
<td>3909</td>
<td>Unclaimed benefits</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3915</td>
<td>Retirement/termination of employment lump sum</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td></td>
<td>benefits/commutation of annuities</td>
<td></td>
</tr>
<tr>
<td>3920</td>
<td>Lump sum withdrawal benefits</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td>3921</td>
<td>Living annuity and section 15C of the Pension</td>
<td>Subject to PAYE</td>
</tr>
<tr>
<td></td>
<td>Funds Act and surplus apportionments</td>
<td></td>
</tr>
<tr>
<td>3922</td>
<td>Compensation i.r.o death during employment</td>
<td>Subject to PAYE</td>
</tr>
</tbody>
</table>

### Deduction Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4001</td>
<td>Total pension fund contributions paid or deemed paid by employee</td>
</tr>
<tr>
<td>4002</td>
<td>Arrear pension fund contributions paid by employee (not applicable</td>
</tr>
<tr>
<td></td>
<td>from the 2017 year of assessment)</td>
</tr>
<tr>
<td>4003</td>
<td>Total provident fund contributions paid or deemed paid by employee</td>
</tr>
<tr>
<td>4005</td>
<td>Medical scheme fees (contributions) paid and deemed paid by employee</td>
</tr>
<tr>
<td>4006</td>
<td>Total retirement annuity fund contributions paid and deemed paid by employee</td>
</tr>
<tr>
<td>4007</td>
<td>Arrear (re-instated) retirement annuity fund contributions</td>
</tr>
<tr>
<td></td>
<td>(not applicable from 2017)</td>
</tr>
<tr>
<td>4024</td>
<td>Medical services costs deemed to be paid by the employee in respect of</td>
</tr>
<tr>
<td></td>
<td>himself/herself, spouse or child.</td>
</tr>
<tr>
<td>4026</td>
<td>Arrear pension fund contributions – Non-statutory forces (NSF).</td>
</tr>
<tr>
<td></td>
<td>(not applicable from 2017)</td>
</tr>
<tr>
<td>4030</td>
<td>Donations deducted from the employee's remuneration and paid by</td>
</tr>
<tr>
<td></td>
<td>the employer to the organisation</td>
</tr>
<tr>
<td>4472</td>
<td>Employer's pension fund contributions paid for the benefit of the employee</td>
</tr>
<tr>
<td>4473</td>
<td>Employer's provident fund contributions paid for the benefit of the employee</td>
</tr>
<tr>
<td>4474</td>
<td>Employer's medical scheme fees (contributions) paid for the benefit of</td>
</tr>
<tr>
<td></td>
<td>employees (employee 65 years and older and who has not retired</td>
</tr>
<tr>
<td></td>
<td>from that employer, should also be reflected under this code)</td>
</tr>
<tr>
<td>4475</td>
<td>Employer's retirement annuity fund contributions paid for the benefit of</td>
</tr>
<tr>
<td></td>
<td>the employee</td>
</tr>
<tr>
<td>4493</td>
<td>Employer's medical scheme fees (contributions) paid for the benefit of</td>
</tr>
<tr>
<td></td>
<td>retired employees who qualifies for the “no value” provisions</td>
</tr>
<tr>
<td>4582</td>
<td>Value of “remuneration” included in allowances and benefits (travel</td>
</tr>
<tr>
<td></td>
<td>related)</td>
</tr>
<tr>
<td>4497</td>
<td>Total deductions/contributions</td>
</tr>
</tbody>
</table>

### Employees' Tax Deduction and Reason Codes

<table>
<thead>
<tr>
<th>Code</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4102</td>
<td>PAYE</td>
</tr>
<tr>
<td>4115</td>
<td>Tax on retirement lump sum benefits</td>
</tr>
<tr>
<td>4116</td>
<td>Medical schemes fees tax credit</td>
</tr>
<tr>
<td>4118</td>
<td>Sum of ETI amounts</td>
</tr>
<tr>
<td>4120</td>
<td>Additional medical expenses tax credit (65 years</td>
</tr>
<tr>
<td></td>
<td>and older)</td>
</tr>
<tr>
<td>4141</td>
<td>UIF employee and employer contribution</td>
</tr>
<tr>
<td>4142</td>
<td>SDL contribution</td>
</tr>
</tbody>
</table>